2021 Dummerston, Vermont



Town Officers' 159th Annual Report For the 12 Months Ending June 30, 2021

TOWN OF DUMMERSTON

1523 Middle Road, East Dummerston, Vermont 05346

Population: 1864

Registered Voters: 1569

Meeting Times and Town Office Hours

Community Center Trustees Conservation Commission Development Review Board Energy Committee

Lydia Taft Pratt Library Trustees

Planning Commission Recreation Board Selectboard

Town Clerk & Treasurer

First Monday of each month, 7PM at the Community Center

Second Thursday of each month, 6PM

Third Tuesday of each month, 7PM at the Town Office First Monday of each month, 6PM at the Town Office Fourth Thursday of each month, 5PM at the Library

First Tuesday of each month, 6:30PM

As scheduled

Every other Wednesday, 6PM

Monday, Tuesday, Thursday, Friday 9AM-3PM;

Wednesday 11AM-5PM

Zoning

For information on zoning permits contact the Zoning Administrator at 802-275-5739 for an appointment.

Zoning Email: zoning@dummerston.org

Health Officer

Town Office: 802-257-1496

Telephone Numbers & Email Addresses

Town Office 802-257-1496/257-4671 (fax)
Town Office Email townclerk@dummerston.org
Town Listers Email listers@dummerston.org
Town Garage 802-254-2411

 Town Garage
 802-234-2411

 Dummerston School
 802-254-2733

 Lydia Taft Pratt Library
 802-258-9878

In Case of Fire or Emergency DIAL 9-1-1

For Burn Permits Call:

Fire Warden, Ted Glabach
Deputy Fire Warden, Allen Pike
Fire Chief, Rick Looman
802-384-6994
802-258-0100
802-258-1731

Election Locations

Most elections are held at the Town Hall in the downstairs of the Dummerston Center Congregational Church.

Taxes

Property tax bills are mailed on or about the 7^{th} of July and are due in two installments, August 20^{th} & February 20^{th} .

The Grand List is compiled as of April 1st.

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NOTE: In an effort to reduce printing costs, reports from the agencies below are not included in the Town Report. For your information, the individual reports are available at the Town Clerk's Office:

AIDS Project of Southern VT Brattleboro Area Hospice Brattleboro Senior Meals, Inc. **CT River Joint Commissions** CT River Transit dba The Current **DV** Fiber The Gathering Place **Grace Cottage Hospital** Green Up Vermont **Groundworks Collaborative HCRS** Historical Society of Windham County Rescue, Inc. **Senior Solutions SEVCA SeVEDS** SE Watershed Alliance VT Volunteer Services for Animals Humane Society Visiting Nurse Alliance Windham County Humane Society Windham Regional Commission Windham/Windsor Housing Trust Women's Freedom Center

Youth Services

ELECTED OFF	ICERS		APPOINTED OFFICERS	
Moderator (1 year term)	Cindy	Jerome	Planning Commission (4 year terms)	2022
Town Clerk (1 year term)	Laurie F	rechette	Maria Glabach Beverly Tier Vacant	2022 2022 2022
Town Treasurer (1 year term)	Charlotte Ne	er Annis	Annamarie Pluhar Regina Stefanelli	2023 2023
Selectboard David Baxendale (2 year term)		2022	Bob Danzi Daniel Gehring	2024 2024
Terry Chapman (3 year term) Maria Glabach (3 year term)		2022 2023	Sarah Bergh Sam Farwell	2025 2025
Zeke Goodband (3 year term) Rebecca Lotka (2 year term)		2024 2023	Development Review Board (3 year terms)	
Auditors (3 year terms)			Cami Elliott Chad Farnum	2022 2022
Ruth Hoffman Ray Harris (apptd to serve until M		2022 2023	Joshua Pacheco Alan McBean	2023 2024
Joe Little (apptd to serve until Ma	rch 2022)	2024	Vacant Natalie Pelham-Starkey, Alternate (1 year term)	2024
Listers (3 year terms) Stephan Mindel		2022	Vacant, Alternate (1 year term)	2022
Jean Newell Michael Silberman		2023 2024	Zoning Administrator (3 year term) Roger Jasaitis March	n 2023
Justices of the Peace Elected November 2020			Assistant Zoning Administrator Vacant	
Betsy Bates Ruth Hoffman	Zeke G F. William Ho	oodband lidav. Jr.	Conservation Commission (4 year terms)	
Pamela McFadden Lew Sorenson	Paul Norr		Christine Goepp John Anderson	2024 2024
Library Trustees (5 year terms)			Lynn Levine Rick Mills	2024 2024
David Schottland Lyle Holiday		2022 2023	David Greenewalt Vacant	2025
Susan Kern Jeanne Bristol		2024 2025	Vacant Vacant	
Phyllis Emery		2026	Energy Committee (3 year terms)	
Trustee of Cemetery Funds Selectboard		2022	Mark Kracum (apptd to serve until March 2022) Doug Morton Alex Wilson	2022 2022
WSESD Director (3 year term) Thomas Nolan		2022	Eric Lineback Calvin Farwell	2023 2024
				
			Recreation Board (1 year terms) Maeve Jenks	2022
			Keith Marshall Rebecca Olmstead Joshua Pacheco	2022 2022 2022

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APPOINTED OFFICERS, continued

Road Foreman Lee Chamberlin

First Constable Lewis White

Animal Control Officers Selectboard

Assistant Town Clerk Eliza Greenhoe-Bergh

Selectboard Assistant Vacant

Health Officer Selectboard Chair

Ruth Barton Weigher of Coal

Poundkeeper Ron Svec

Inspector of Wood & Lumber Lewis White

Tree Wardens Godfrey Renaud

Jonathan Royce

Fence Viewers Ruth Barton

Harold Newell

Windham Regional Commission Bill Conley

Todd Davidson

Delinquent Tax Collector

(interim)

Charlotte Neer Annis

Fire Warden (until June 2022) Asst. Fire Warden (until June 2022) Ted Glabach Allen Pike

Windham Solid Waste Mgmt.

District Representative

Michelle Cherrier

Emergency Mgmt. Directors Marty Forrett

Lewis White

Green-Up Day Chair Mark Brown

Cemetery Committee Lee Chamberlin

> Terry Chapman Jean Newell Lewis White

Senior Solutions Representative Carol Lynch

Rescue, Inc. Representative Harold Newell E-911 Contact Person Listers

Farmland Committee Vernon Grubinger

Noah Hoskins Diana Lischer Jack Manix D. Read Miller III Elizabeth Wood

Police Advisory Board Liaison Terry Chapman

Social Services Advisory Committee Connie Baxter

> Sandra Campbell Libby Lafland Carla Lineback Bill Pelz-Walsh Terri Robinson

Deerfield Valley Communications

Union District

Eric Lineback David Evans (alternate) Hector Galbraith (alternate)

TOWN OF DUMMERSTON VITAL STATISTICS

January 1, 2021 thru December 31, 2021

BIRTHS FILED

Child's Name	Parent(s)' Names
Rosalina Sundiang Berta	Kathryn Marie Berta & Alan James Berta
Paisley Jean Castine	Alexus Ann Jackson & Eric Michael Castine
Oliver James Corner	Krystal Ann Martin & James Andrew Corner
Avery Aaron-Scott Drake	Alexis Jayde Drake & Dylan Michael Drake
Jacob Bradley Ethier	Emily McGuinness Ethier & James Michael Ethier
Zinnia Rey Loux	Mary Ann Loux & David A. Drewing, Jr.
Leilani Gianna Masawi	Rumbidzai Vushe & Silas Tapiwa Masawi
Emilia Jane Pacheco	Amanda Helen Pacheco & Joshua Donald Pacheco
Montgomery Van Levinson Palonen	Dorothy Elizabeth Cochran Levinson & Brad Christopher Palonen
Elliot Richard Perkins	Ashley Nicole Perkins & Philip Richard Perkins III
Cole Glabach Royce	Lindsay Glabach Royce & Jonathan Daniel Royce
Oliver Huntington Saunders	Emily Huntington Grose & Lindsey Nicole Saunders
Monica Noelle Simpson	Jensine Ferrier Simpson & Levi Ambrose Simpson
Eleanor Taylor Therrien	Chelsea Elizabeth Therrien & Bryan John Therrien

DEATHS FILED

Name	<u>Age</u>	<u>Sex</u>	<u>Date</u>	Place	Residence
Lincoln Frederick Smart	86	M	February 4, 2021	Dummerston	Dummerston
Virginia Anne Brainard Lepporoli	84	F	February 21, 2021	Vernon	Dummerston
Louis Francis Lepporoli, Jr.	89	M	February 24, 2021	Dummerston	Dummerston
Patricia J. Bacon	74	F	February 26, 2021	Lebanon, NH	Dummerston
Arthur Sykes Ellor	88	M	May 9, 2021	Dummerston	Dummerston
Howard M. Short	88	M	July 1, 2021	Dummerston	Dummerston
Usha Rikhye	92	F	August 7, 2021	Dummerston	Dummerston
Robert Grant Annis	63	M	August 11, 2021	Albany, NY	Dummerston
Victoria Ann Budasi	79	F	October 15, 2021	Brattleboro	Dummerston
Craig Edward McCullock	60	M	October 18, 2021	Dummerston	Dummerston
Mary Lou Johnston Schmidt	94	F	October 23, 2021	Dummerston	Dummerston
Arnold Peter Garland	82	M	December 13, 2021	Springfield, MA	Dummerston

CIVIL MARRIAGES FILED

Names	Date	Place	Residence
Brian Thomas Kiefer Jodi Lynn Costello	January 2, 2021	East Montpelier, VT	Westerlo, NY Westerlo, NY
Linda Gaye Finlayson Robert Earl Nield, Jr.	May 15, 2021	Dummerston	Dummerston Dummerston

Names	<u>Date</u>	Place	Residence
Lorianna Ashlee Weathers Michael Marcell Smoot	June 10, 2021	Dummerston	Dummerston Dummerston
Anna Amalia Billingskog Theodore Rood Turner	June 26, 2021	Dummerston	Brooklyn, NY Dummerston
Rebecca Fay Lotka Christophe Laurent Gagne	August 6, 2021	Dummerston	Dummerston Dummerston
Tatiana Polyantseva Zhikina William Eric Bandish	August 13, 2021	Dummerston	Dummerston Dummerston
Nevada M. McOwen Benjamin Paul Gillespie	August 28, 2021	Dummerston	Philadelphia, PA Philadelphia, PA
Anna Elizabeth Short Shane Roger Gangloff	September 25, 2021	Dummerston	Dummerston Gill, MA
Meghan Eliza McBean Nathan Gregory Moore	September 27, 2021	Putney	Dummerston Dummerston
Leland Jacobson-Mohr Rebecca Elizabeth Mears	October 2, 2021	Dummerston	Dummerston Dummerston
Emily Lelia Fuller David Brooks Wicker	October 17, 2021	Jamaica	Dummerston Dummerston
Gissell Castro Francis William Holiday III	October 23, 2021	Dummerston	Magnolia, TX Magnolia, TX
Stephanie Maria Bond Christopher Robert Woodworth	December 31, 2021	Dummerston	Dummerston Dummerston

Auditors Report

We have audited the accompanying financial statements of the Town of Dummerston as of and for the year ended on June 30, 2021. These financial statements are the responsibility of those town officers authorized by law to draw orders and keep accounts. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with 24 V.S.A. §§1683 and 1684, which, among other things, require that we examine and adjust the accounts of all town officers and all other persons authorized by law to draw orders on the town treasurer.

Our objectives were to validate through sampling methods the correctness of the town accounts, detect errors or misstatements in these accounts, and verify the financial condition and results of operations of the Town as of and for the year ended June 30, 2021.

We believe the financial statements included in this report to be fairly stated in all material respects. We wish to thank all those contributing information to this report in a timely fashion.

Dummerston, VT January 27, 2022

Ruth Hoffman Joe Little Ray Harris

RESTRICTED FUNDS

	June 30, 2020	June 30, 2021
Capital Fund	\$224,824.05	\$195,782.86
Cemetery Fund	\$64,875.57	\$77,481.93
Conservation Commission Fund	\$3,051.92	\$2,440.12
Energy Committee Fund	\$3,702.12	\$3,703.06
Farmland Protection Fund	\$31,080.65	\$36,089.12
Fish & Wildlife Fund	\$91.50	\$114.01
Fred Miller Fund	\$103,580.06	\$103,624.42
Gravel Pit Reclamation Fund	\$12,561.80	\$13,117.61
Health Reimbursement Account (HRA)	\$21,249.58	\$15,259.24
Prospect Hill Pasture Fund	\$9,982.60	\$9,985.12
Reappraisal Fund	\$79,100.12	\$32,000.89
Recreation Board Fund	\$14,445.42	\$13,099.25
Restoration Fund	\$41,231.65	\$48,110.39
West Dummerston War Memorial Fund	\$2,799.74	\$2,805.95

Capital Fund

Balance in I	Fund July 1, 2020		\$224,824.05
Add:	Interest Earned	107.94	
	Taxes Voted	210,000.00	
			210,107.94
Deduct:	2020 Deere Loader	149,813.40*	
	WDVFD 2019 Pumper Payment #2	69,785.90	
	Ferri Slope Mower	15,580.00	
	WDVFD turn-out gear	3,969.83	
	_		89,335.73
Balance in	Fund June 30, 2021		\$345,596.26
			

^{*} Net after trade in of Kawasaki loader for \$23,000.

	Cemetery	<u>Fund</u>	
Balance in Ceme	etery Fund July 1, 2020		\$64,875.57
Add:	Interest Earned Putnam Fund Growth Sale of Perpetual Care FY 2021 Town Appropriation	4.43 11,425.44 1,000.00 5,300.00	17,729.87
Deduct:	Mowing & Maintenance Straightening Headstones	4,740.00 383.51	5,123.51
	netery Fund June 30, 2021 Account balance)		\$77,481.93
	Lots According Town of Dummerston, Truston Lots Sold - Income to be Used	stee	
Balance in Acco	unt July 1, 2020		\$31,956.00
Add:	Z. Renaud (Wilder) O'Callaghan (Taft)	600.00	1,000.00
Balance in Lots	s Account June 30, 2021		\$32,956.00
Cemetery Fund	monies maintained in: Money Market Account Putnam Fund		17,247.44 60,234.49 \$77,481.93

Conservation Commission Fund

Balance in Fund July 1, 2020

\$3,051.92

Add:

Interest Earned

0.20

Donations

100.00

Grants

500.00

FY 2021 Town Appropriation

1,000.00

1,600.20

Deduct:

BCTV

2,000.00

Speakers' Fees & Program Expenses

Science Support at School

50.00

Dues & Meetings

50.00

Website Maintenance

112.00

2,212.00

Balance in Fund June 30, 2021

\$2,440.12

Energy Committee Fund

Balance in Fund July 1, 2020

\$3,702.12

Add:

Interest Earned

0.94

0.94

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$3,703.06

Farmland Protection Fund

Balance in Fund July 1, 2020

\$31,080.65

Add:

Interest Earned

8.47

FY 2021 Town Appropriation

5,000.00

5,008.47

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$36,089.12

Fish and Wildlife Fund

Balance in Fund July 1, 2020

\$91.50

Add:

Interest

F&W License Sales

0.01 556.00

556.01

Deduct:

Payment to State

533.50

533.50

Balance in Fund June 30, 2021

\$114.01

Fred Miller Fund

Balance in Fund July 1, 2020

\$103,580.06

Add:

Interest Earned

22.57

Vanguard Endowment Fund Growth

21.79

44.36

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$103,624.42

Gravel Pit Reclamation Fund

Balance in Fund July 1, 2020

\$12,561.80

Add:

Interest Earned

3.21

Deposits (Dummerston)

132.60

Deposits (Putney)

420.00

555.81

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$13,117.61

Health Reimbursement Account (HRA)

Balance in Fund July 1, 2020

\$21,249.58

Add:

Interest Earned

4.96

4.96

Deduct:

HRA Disbursements

5,995.30

5,995.30

Balance in Fund June 30, 2021

\$15,259.24

Prospect Hill Pasture Fund

Balance in Fund July 1, 2020

\$9,982.60

Add:

Interest Earned

2.52

2.52

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$9,985.12

Reappraisal Fund

Balance in Fund July 1, 2020

\$79,100.12

Add:

Interest Earned CD FY21

50.76

State Act 60 & Lister Education Funds Interest Earned From Checking Account 9,823.00 10.28

9,884.04

Deduct:

Vermouth Computers

295.00

Reappraisal Notices and Mailing

1,178.00 9,411.54

Town of Dummerston: Reimburse Salary NEMRC - Reappraisal

45,750.00

NEMRC - Associated Expenses

348.73

56,983.27

Balance in Fund June 30, 2021

\$32,000.89

Recreation Board Fund

Balance in Fund July 1, 2020

\$14,445.42

Add:

Interest Earned

1.38

Donations

125.00

126.38

Deduct:

Gouin Field Expenses

420.00

Winter Activities

1,052.55

1,472.55

Balance in Fund June 30, 2021*

\$13,099.25

Restoration Fund

(Separate General Ledger account. Accrued from Land Record recording)

Balance in Fund July 1, 2020

\$41,231.65

Add:

Revenue - Restoration

3,876.00

Rev. Computerize Land Records

3,876.00

7,752.00

Deduct:

Land Records' Expenses

873.26

873.26

Balance in Fund June 30, 2021

\$48,110.39

West Dummerston War Memorial Fund

(Certificate of Deposit)

Balance in Fund July 1, 2020

\$2,799.74

Add:

Interest

6.21

6.21

Deduct:

No Disbursements

0.00

0.00

Balance in Fund June 30, 2021

\$2,805.95

^{* \$5,714.35} of balance is restriced to Gouin Field Use

GENERAL FUND

Comparative Balance Sheet Fiscal Year Ended June 30, 2021

	6/30/2020	6/30/2021
Assets:		
Cash	\$222,908.81	Ф222 004 00
Due To/From General Fund	-108,218.10	\$333,084.69 -179,979.47
Total Assets:	\$114,690.71	\$153,105.22
	Ψ114,000.71	\$155,105.22
Liabilities:		
Real Estate Taxes Paid in Advance	3,197.53	2,354.62
Due to State - Marriage Licenses	200.00	100.00
Due to State - Dog Licenses	875.00	110.00
Employees Retirement	-0.03	-0.03
Employee AFLAC payments	129.60	124.74
Employee Health Savings Account	65.00	
FY 2019 Surplus to be used in FY 2021	52,586.99	
FY 2020 Surplus to be used in FY 2022		57,636.62
	\$57,054.09	\$60,325.95
Fund Balance	57,636.62	92,779.27
Total Liabilities and Fund Balance	114,690.71	153,105.22
Comparativ	NAY FUND re Balance Sheet anded June 30, 2021	
	06/30/20	<u>06/30/21</u>
Assets:		
Due To/From General Fund	\$54,028.21	\$66,865.28
Liabilities:		
FY 2019 Surplus for FY 2021	62,223.70	
FY 2020 Surplus for FY 2022	·	54,028.21
·-	\$62,223.70	\$54,028.21
Fund Balance	-8,195.49	12,837.07
Total Liabilities and Fund Balance	\$54,028.21	\$66,865.28

HIGHWAY STRUCTURES FUND

Comparative Balance Sheet

Fiscal Year Ended June 30, 2020

	6/30/2020	6/30/2020
Assets: Due To/From General Fund	\$11,263.20	\$45,608.76
Liabilities: 2019 Surplus 2020 Surplus	21,090.33	11,263.20
Fund Balance	-9,826.83	34,345.56
Total Liabilities and Fund Balance	\$11,263.20	\$45,608.76

Statement of Delinquent Taxes

July 1, 2020 to June 30, 2021 Real Estate Property Taxes

		For Collection			Balance as of
	As of 6/30/2020	February 23, 2021	Collections	Abatements*	6/30/2021
2009	\$0.00		\$0.00		\$0.00
2010	\$1,570.76		\$1,570.76		\$0.00
2011	\$0.00		\$0.00		\$0.00
2012	\$0.00		\$0.00		\$0.00
2013	\$0.00		\$0.00		\$0.00
2014	\$0.00		\$0.00		\$0.00
2015	\$0.00		\$0.00		\$0.00
2016	\$2,366.93		\$2,366.93		\$0.00
2017	\$2,749.88		\$2,749.88		\$0.00
2018	\$10,204.28		\$9,034.89		\$1,169.39
2019	\$52,893.90		\$40,434.45		\$12,459.45
2020		\$182,420.08	\$144,771.18		\$37,648.90
Totals	\$69,785.75	\$182,420.08	\$200,928.09		\$51,277.74

^{*} Abatements are granted under V.S.A. Title 24 Chapter 51 sec. 1535 upon the decision of the Board of Abatement. Decisions are on file in the Town Office for public review.

Analysis of Delinquent Taxes

As of June 30, 2021

Real Estate	<u>Al</u>	l Years	
Bricault, Alix & Christine	\$	383.80	***
Bunker, Samuel	\$	53.42	***
Chamberlin, Tim & Sheri	\$	1,224.56	*
Covey, Jennifer	\$	210.46	
Hellus, Ellen	\$	2,320.04	*
Koski, Kevin	\$	4,752.25	*
Mathewson, M & Smith, C	\$	2,777.66	*
McMahon, Jesse	\$	2,179.23	*
Miller, D Read	\$	5,855.69	*
Miller, D Read III	\$	7,104.49	
Miller, Gladys Estate	\$	9,129.54	***
Nutting, Brenda	\$	291.52	
Ranquist, Bethany	\$	570.32	
Romanoff, Richard	\$	8,155.97	*
Sparks, James	\$	398.28	
Weeks, Tabitha	\$	1,242.56	***
White, Virginia	\$	116.18	***
Wood, Arthur J Jr	\$	4,511.77	*
TOTAL	\$	51,277.74	

^{*} denotes partial payment by 12/31/2021

NOTICE: You may be entitled to an abatement of your delinquent taxes under 24V.S.A. 1535. If you would like to schedule a meeting with the Board of Abatement, please contact the Town Clerk at (802) 257-1496.

^{***} paid in full by 12/31/2021

Statement of Current Taxes Raised Fiscal Year Ended June 30, 2021

	Municipal	Homestead	Non-Residential
Taxable Parcels Acres	1008 18,544.11		
Real Add:	289,932,300	174,661,400	115,270,900
Non Appro	oved Contracts	0	779,400
Equipment	92,000	0	92,000
Deduct:			
Veteran	320,000	320,000	0
Land Use	22,225,150	10,784,750	11,440,400
Contracts	1,276,300	0	1,184,300
1% of Grand List	2,662,028.50	1,635,566.50	1,035,176.00

Tax Rate Name	Tax Rate	X	Grand List	= Total Tax Raised
Non Homestead Education	1.5642		1,027,382.00	1,607,030.98
Homestead Education	1.6539		1,635,566.50	2,705,063.63
Local Agreements	0.0061		2,662,028.50	16,238.38
Highway Blast/Crush Fund	0.0068		2,662,028.50	18,101.77
Capital Plan Fund	0.0793		2,662,028.50	211,099.01
Highway	0.1645		2,662,028.50	437,903.98
Municipal	0.1226		2,662,028.50	326,359.53
Total Taxes Billed	\$5,321,797.28			
Education por	-776,158.26			
Municipal po	<u>- 10,633.18*</u>			
Adjusted Tota	\$4,535,005.84			
-				

Distribution of Taxes

State Education Property Tax Homestead/Non Residential Tax	\$3,543,272.27**
Municipal/Highway and Local Property Tax	940,455.83
Delinquent Taxes to Collector	<u>51,277.74</u>
Total Taxes Accounted For	\$ 4,535,005.84

^{*} Includes \$335 late HS 122 filing fee retained by town. See FINAL FY2021 Act 68 Cash Flow **See FINAL FY2020 Act 68 Cash Flow for Municipality

Municipality

Yellow Page 1

FY2021 Act 68 Cash Flow for Municipality, FINAL Data Based on FINAL Education Grand Lists, 01-Apr-21

District: SU048 Dummerston s.u.: Windham Southeast SU

LEA ID: T061 County: Windham

FY2021 Education Spending Summary		Local	Windham Southeast USD	
Total Education Spending grant owed to the School Districts	Page 2, line 11 + line 19		42 026 651	1941
2. Less FY20 & FY21 surplus from CRF or ESSER funds used for repurposed budgeted expenditures	2020, No 120, Sec. A 50(ex1)(b)			
3. Total Education Grant Owed to the School Districts after Health Care Recapture	73,-22,23,23		42,026,651	
4. Percent of equalized pupils from SU048 Dummerston at school district(s)		0%	9.82%	0.00%
5. Education spending SU048 Dummerston is responsible for			4,127,017.13	
		-		

Amount raised on homestead properties O.225 of 1.0% of homestead liability retained by municipality Net homestead education faxes available for school districts & Education Fund Local amount of homestead tax kability for education spending plus categorical grants Windham Southeast USD amount of homestead lax kability for education spending plus categorical grants Homestead education tax kability to the state treasury	1,636,153,50 1,6539 2,706,034,00 786,791,44 10,298,18 776,493,26 1,929,540,74 1,929,205,74 1,924,864,27 0,00%	335.00 4,341,47		
Homestead education liability Total credit for tax bills Municipal portion of credit Education portion of credit Education portion of credit Subtotal Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax isability for education spending plus categorical grants Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	2,706,034,00 786,791,44 10,298,18 776,493,26 1,929,540,74 1,929,205,74 1,924,864,27 0,00%	335.00		
Total credit for tax bills Municipal portion of credit Education portion of credit Subtotal Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax kability for education spending plus categorical grants Windham Southeast USD amount of homestead lax kability for education spending plus categorical grants Homestead education tax liability to the state treasury	785,791,44 10,298,18 776,493,26 1,929,540,74 1,929,205,74	335.00		
Municipal portion of credit Education portion of credit Subtotal Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax isability for education spending plus categorical grants Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	10,298,18 776,493,26 1,929,540,74 1,929,205,74 1,924,864,27 0,00%	335.00		
Municipal portion of credit Education portion of credit Subtotal Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax isability for education spending plus categorical grants Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	10,298,18 776,493,26 1,929,540,74 1,929,205,74 1,924,864,27 0,00%	335.00		
Subtotal Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax liability for education spending plus categorical grants Windham Southaast USD amount of homestead lax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	1,929,540,74 1,929,205,74 1,924,864,27 0.00%	335.00		
Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax isability for education spending plus categorical grants Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	1,929,205.74 1,924,864.27 0,00%	-65008646006		
Late Fee Retained Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax liability for education spending plus categorical grants Windham Southeast USD amount of homestead lax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	1,929,205,74 1,924,864.27 0.00%	-65008646006		
Amount raised on homestead properties 0.225 of 1.0% of homestead liability retained by municipality Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax liability for education spending plus categorical grants Windham Southeast USD amount of homestead lax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	1,929,205,74 1,924,864.27 0.00%	-65008646006		
Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax liability for education spending plus categorical grants Windham Southaast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	0.00%	4,341,47		
Net homestead education taxes available for school districts & Education Fund Local amount of homestead tax liability for education spending plus categorical grants Windham Southaast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	0.00%	4,341,47		
Local amount of homestead tax liability for education spending plus categorical grants Windham Southeast USD amount of homestead lax liability for education spending plus categorical grants Homestead education tax liability to the state treasury	0.00%			
Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants Homestead education tax liability to the state treasury		200000000000000000000000000000000000000		19090
Homestead education tax liability to the state treasury	100.00%			
. Homestead education tax liability to the state treasury		4.65-16-1/4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	1,924,864,27	
				contract the contract
Subtotals d	1,929,540.74	4,676.47	1,924,864,27	
Non-Residential Education Tax				
Non-Residential education grand list	1,036,989.00	Z00306000000000000000000000000000000000	27 48 4 802 6	
Non-Residential tax rate (base rate is \$1,628, adjusted by the CLA)	1,5642	0.0000000000000000000000000000000000000	0.0000000000000000000000000000000000000	
Non-residential education liability	1,622,058,00		VICKNIS SEE SEE STATE	
	- 23	92808-2003889	GOVERNMENT	Sec. 18.42
Amount Raised on Non-Residential properties	1,622,058,00		CHOKE SERVICE	of the Court of State
0.225 of 1,0% of non-residential liability retained by municipality 32 V S A § 5402(c)		3,650.00	CHARLEST STATE	MARKET STATES
Net Non-Residential education taxes available for School districts & Education Fund	1,618,408.00	117 C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 CART SHIP ST.	20185 1815
Local amount of non-residential tax liability for education spending plus categorical grants	0.00%	MAD S. D. 22 B. S.	•	
Windham Southeast USD amount of non-residential tax liability for education spending plus categorical grants	100.00%	67444018.050	1,615,408,00	
No. of the state o	Y.	11125011120111111		12/19/10/10
Non-residential education liability to the State Treasury	12 C 4 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		THE THE KINGSON	
Subtotals	1,622,058.00	3,650.00	1,618,408.00	

FY2021 Municipality Payment Schedule TO the State Treasury (Homestead payments are based on line 19, non-residential payments on line 31)

	September 10, 2020	December 1, 2020	December 19, 2029	April 30, 2021	June 1, 2021
Homestead laxes		0.00		20 2 3 4 1 1 2 5 1 4 7 1 2 6 7 3 2 1 4 7 1 4 7 4 7 4 2 4 2 4 4 4 4 4 4 4 4 4 4 4 4	0.00
Non-residential taxes	C/12/04/06/19/04/04/04 E-18	0.00		DOS/03/1169-2-00/11/03/20/03/03/03/03/03/03/03/03/03/03/03/03/03	0.00

•	Payments to the School District by the Town T 16 V.S.A. § 426(a)(b); 32 V.S.A. § 6066a(a)	l reasurer		School District	
36,	Homestead taxes to the Local school district	8=a 24		Subtotals	
37.	Non-residential taxes to the Local school district	\$1e31	<u> </u>		
38.	Homestead Taxes to Windham Southeast USD		1,924,864,27	•	
39.	Non-residential Taxes to Windham Southeast USD	ş 	1,618,408,00	3,543,272.27	
40. 41.					
41.		_			
42.	Act 144 local construction property tax sent to the school district by SU048 Dummerston				
43	Total education tax dollars sent to the school district(s) by SU048 Dummerston	Total	3.543,272,27		

If you have any questions about these data, please contact Julie Robinson at 479-1022 If she cannot be reached, contact Brad James at 479-1043.

HIGHWAY FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/20– 6/30/21	Actual 7/1/20 – 6/30/21	Adopted 7/1/21 – 6/30/22	Proposed 7/1/22 – 6/30/23
FY 2019 Surplus		0	 :	*
FY 2020 Surplus			54,028	
FY 2021 Surplus				12,837
Property Taxes	435,632	435,632.00	376,007	438,128
Highway State Aid	127,600	132,994.66	130,500	132,990
Insurance Reimbursements	0	48,500.00	0	0
Sale of Used Equipment	0	840.25	0	0
Refunds	0	15.35	0	0
Transfer in grant remainder	0	2,790.98	0	0
TOTAL REVENUE	<u>\$563,232</u>	\$620,773.24	\$560,535	\$583,955

HIGHWAY STRUCTURES FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/20– 6/30/21	Actual 7/1/20 – 6/30/21	Adopted 7/1/21 – 6/30/22	Proposed 7/1/22 – 6/30/23
Property Taxes	0	0.00	5,000	25,000
Grant Revenue	0	34,345.56	0	0
TOTAL REVENUE	\$0	<u>\$34,345.56</u>	\$5,000	\$25,000

HIGHWAY BLASTING & LEDGE CRUSHING RESERVE FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/20– 6/30/21	Actual 7/1/20 – 6/30/21	Adopted 7/1/21 – 6/30/22	Proposed 7/1/22 – 6/30/23
Property Taxes	18,000	18,000.00	18,540	19,096
TOTAL REVENUE	\$18,000	\$18,000.00	\$18,540	\$19,096

HIGHWAY GRANTS FUND

Statement of Revenue - Estimated and Actual

	Budget 7/1/2020- 6/30/2021	Actual 7/1/2021 - 6/30/2022	Anticipated 7/1/2021 - 6/30/2022	Proposed 7/1/2022 - 6/30/2023
Grant in Aid	0	0.00	37,840	0
Grant in Aid Equpment Grant	0	0.00	5,600	0
VT Better Rds Grant	0	20,000	0	0
TOTAL REVENUE	\$0	\$20,000	\$43,440	\$0

GENERAL FUND

Statement of Revenue – Estimated and Actual

	Budget 7/1/20 – 6/30/21	Actual 7/1/20 – 6/30/21	Adopted 7/1/21 – 6/30/22	Proposed 7/1/22 – 6/30/23
FY 2019 Surplus	43,587	52,586.99	*	
FY 2020 Surplus			57,637	
FY 2021 Surplus				92,779
Tax Revenue:				
Current Taxes	333,420	156,506.85	314,907	279,769
State Current Use Payment	72,800	74,164.00	73,500	74,150
CU Lien Release Penalty	0	3,423.00	0	0
State Pilot Program Payment	6,900	8,301.40	8,000	8,300
Delinquent Taxes	0	200,703.17	0	0
Interest on Delinquent Taxes	0	16,090.32	0	0
Penalties on Delinquent Taxes		16,056.75	0	0
	\$413,120	\$527,832.48	\$396,407	\$362,219
State Funds:				
Railroad Corporate Tax	2,700	2,740.98	2,700	2,700
Equalized GL Study	1,000	1,034.00	1,000	0
VTTC - Local Fines	6,500	3,370.07	4,500	3,370
CTCL Election Grant	0	5,000.00	0	0
LGER (Covid) Grant	0	1,077.00	0	0
	\$10,200	\$13,222.05	\$8,200	\$6,070
Permits & Licenses:				
Liquor Licenses	140	350.00	210	350
Weight Permits	200	280.00	200	280
Dog Licenses	950	892.00	950	900
Zoning Permits	2,100	3,065.00	2,100	2,100
Land Development Permits	190	610.00	190	190
Appeals/Conditional Use Permits	1,500	700.00	1,500	1,500
	\$5,080	\$5,897.00	\$5,150	\$5,320
Fees & Charges for Services:				
Fees for Recording Documents	14,000	21,339.00	17,200	20,000
Fees for Restoration	0	3,876.00	0	0
Fees for Filing Documents	80	80.00	80	80
Fees for Issuing Licenses	550	538.50	550	550
Certified Copies of Records	680	410.00	700	410
Uncertified Copies of Records	1,650	2,104.00	2,100	2,900
Charges for Record Search	400	623.00	500	600
Registration Renewals	90	33.00	40	30
Charges for Use of Copier	250	759.95	400	0
Miscellaneous Fees & Charges	15	40.00	20	0
	\$17,715	\$29,803.45	\$21,590	\$24,570

Other Revenue:				
Insurance Reimbursements	9,100	9,354.00	9,156	9,350
(incl. Fire Dept., Hist. Soc., LTP				
Library)				
Interest Earnings	1,600	351.12	550	350
Workers Comp Reimbursement	0	289.00	0	0
Refunds	0	24.88	0	0
Animal Impoundment Fees	100	0.00	100	100
Miscellaneous Revenue	0	42.00	0	0
Reappraisal Fund Transfer	0	8,789.00	8,700	0
Reimburse. From Reappraisal Fund	0	9,411.54	0	0
Reimburse. From Cemetery Fund	0	383.51	0	0
	\$10,800	\$28,645.05	\$18,506	\$9,800
Total General Fund Revenue	\$500,502	\$605,400.03	\$507,490	\$500,758
Total Highway Fund Revenue	<u>\$563,232</u>	\$620,773.24	\$560,535	\$583,955
GRAND TOTAL REVENUE	\$1,063,734	\$1,226,173.27	\$1,068,025	\$1,084,713

SUMMARY OF MUNICIPAL TAXES

	Voted 2021	Proposed
Taxes to be raised for General Fund Taxes to be raised for Highway Fund	314,907 376,007	279,769 438,128
Additional Articles	·	
Capital Fund Highway Structures Fund	210,000 5,000	140,000 25,000
Highway Blasting & Ledge Crushing Reserve Fund	18,540	19,096
Total Municipal Taxes	\$924,454	\$901,993

HIGHWAY FUND

Actual and Estimated Expenditures

	BUDGET FY '21	ACTUAL FY '21	BUDGET FY '22	PROPOSED BUDGET FY '23
HIGHWAY MAINT.			0:	3
Wages-General & Winter	213,758	193,910.75	213,758	219,842
Personnel Expenses	4,000	3,893.40	4,000	4,100
MSHA Training	0	0.00	0	0
Culverts	6,000	11,189.70	6,000	12,000
Crushing Gravel & Ledge Prod.	17,500	17,858.96	17,500	18,565
Chloride	11,400	7,931.48	11,400	11,400
Gravel Pit - Operating Exp.	1,000	467.60	1,000	1,040
Gravel Pit – Bond Payment	65,600	65.600.00	65,058	64,506
Contract Services	4,000	12,800.00	4,000	4,000
Retreatment	95,000	105,840.72	95,000	96,000
Bridge Repairs	500	42,200.00	1,000	1,000
Covered Bridge Maintenance	500	585.01	500	600
Road Sign Replacement	800	1,996.21	800	800
Highway Structures Engineering	800	0.00	0	0
Miscellaneous	1,000	976.09	1,000	1,000
Salt	20,000	13,076.75	19,000	20,000
Sand	12,500	8,994.24	12,500	12,500
Road Line Painting	3,000	0.00	2,000	3,000
Street Lights	3,000	3,660.40	3,600	3,600
Vehicle & Equip. Ins.	11,354	11,376.50	11,399	13,802
Garage - Supplies	1,500	2,264.64	1,500	1,500
Fuel Oil & Firewood	500	500.00	0	500
Telephone – Garage	420	443.18	420	450
Telephone – Cell	950	871.69	950	500
Computer Expense	0	169.99	0	0
Building Maintenance	2,000	2,933.30	2,000	2,000
Electricity	2,300	2,184.74	2,300	2,400
Gasoline	3,000	2,578.63	3,000	2,000
Diesel Fuel	38,000	26,775.02	36,000	42,000
Motor Oil & Grease	1,500	627.79	1,500	1,500
Operating Costs	17,000	25,167.34	18,000	18,000
Equipment Repairs	21,000	28,681.55	22,000	22,000
Radios & Radio Repair	500	412.50	500	500
Small Tools & Equip.	1,500	3,077.99	1,500	1,500
Act 64 Payment to State	1,350	1,590.00	1,350	1,350
VLCT/PACIF Overpayment	0	7,300.00	0	0
TOTAL HIGHWAY	\$563,232	\$607,936.17	\$560,535	\$583,955

HIGHWAY STRUCTURES FUND

Actual and Estimated Expenditures

	BUDGET FY '21	ACTUAL FY '21	BUDGET FY '22	PROPOSED BUDGET FY '23
Structures Projects	0	0.00	0	0
TOTAL	\$0	\$0.00	\$0	\$0

		BRIDGE AND STRU	CTURES INVENT	ORY		all culverts over 3'		Replacement
	ROAD NAME	STRUCTURE	SIZE	BUILT	CHECKED	REASON		
	1 East West Rd.	7	8'7" by 78'	1996	excellent			
	2 East West Rd.	b-10	21' by 114'		fair	new membrane 2008		
	3 East West Rd.	b-18	26' by 36'	1935	good			
	4 East West Rd.	44	72" by 84'	2000	excellent			
	5 East West Rd.	b-51	6' by 48'	1939	fair			
	6 Park Laughton Rd.	8	12' 42'	2016	excellent	multi plate arch A.S. Clark	\$140,000.00	
2	7 Park Laughton Rd.	b-11	2-5' by 30'		fair	boiler tubes flooded before	\$175,000.00	2026
	8 Miller Rd.	b-15	9' by 26'		good			
	9 Greenhoe Rd.	b-5	6' by 40'		good	too small, flooded before		
	10 Bunker Rd.	b-6	14'6" by 100'		good			
	11 Bunker Rd.	19	48" by 40'		good			
	12 Middle Rd.	b-17	6' by 50'		good			
	13 Middle Rd.	b-22	6' by 50'		good			
	14 Middle Rd.	b-24	6' by 40'		good			
	15 Middle Rd.	b-26	6' by 60		good			
	16 Canoe Brook Rd.	b-8	6' by 40'	2004	excellent			
	17 Waterman Rd.	1	60"	2018	excellent	38' long one piece poly coated	\$9,000.00	
	18 Waterman Rd.	b-2	10' by 90'	2001	excellent			
	19 Tucker Reed Rd.	b-9	24'by16'	2016	excellent	Cement A.S. Clark	\$160,000.00	
1	20 Leonard Rd.		5' by 30"		poor	boiler tube, rust	\$150,000.00	2022
	21 School House Rd.	5	48' by 100'		good			
7	22 Kipling Rd,	b-1	6' by 50'		good	boiler tube	\$150,000.00	2034
	23 Dutton Farm Rd.	1	12'by62' arch	2013	excellent	multi plate arch town	\$132,000.00	
	24 Rice Farm Rd.	13	6' by 50'		excellent	in the second		
8	25 Rice Farm Rd.	22	8' by 75'		good	boiler tube	\$100,000.00	2036
4	26 Beaver Pond Rd.		5' by 20'		good	boiler tube	\$100,000.00	2028
5	27 Beaver Pond Rd.	8	5' by 20'		good	boiler tube	\$100,000.00	2030
	28 Bear Hill Rd.	b-7	16' by 31'	2000	excellent			
	29 Stickney Brook Rd.	b-3	10' by 26'		good	needs work on wing wall		
	30 Stickney Brook Rd.	14	43" by 30'		роог	Too small,short and bent,boiler tu	\$160,000.00	
	31 Stickney Brook Rd.	26	8' by 50'	2011	excellent	multi plate arch town	\$122,000.00	
	32 Stickney Brook Rd.	46	4' by 40'		good			
	33 Stickney Brook Rd.	b-53	12' by 30'	2019	excellent	bridge Evans const.	\$147,000.00	2019
	34 Sunset Lake Rd.	b-14	6' by 30'		good			
9	35 Johnson's Curve Rd.	. 3	5' by 7' by 110'		fair		\$200,000.00	2038
	36 High Bridge Rd.	b-1	11' by 32'	2008	excellent	new deck		
	37 Covered Bridge			1997	fair	new deck 2009 new wing walls 20	12	
	38 Green Iron Bridge				excellent	Rebuilt 2010- 2011		
6	39 Camp Arden Rd,	b-15	5' by 60'		fair	boiler tube,flooded before	\$180,000.00	2032
	40 Green Mt. Camp Rd.	. 6	6' by 80'	2002	excellent			
	41 Quarry Rd,	2	18' by 35' ,arch	2015	excellent	multi plate arch A.S.Clark	\$130,000.00	
10	42 Ryan Rd.	b 1	8' by 40'		good		\$175,000.00	2040
3	Camp arden Rd		10' by 30'		ok	temporary one in place	\$150,000.00	2026

GENERAL FUND

Actual and Estimated Expenditures

SELECTBOARD FY 21 FY 25 FY 25 Selectboard Salaries 2,500 2,500.00 2,500 2,500 Wages - Clerical 2,400 64.00 8,320 8,653 Selectboard Expenses 250 287.44 250 250 Legal Notices 500 262.50 500 300 Meetings/Training 550 86.40 350 350 V.L.C.T. Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.88 24,429 25,556 Retirement 10,225 9,289.62 10,793 12,310 Health Reimbursement Acct. (HRA) 0 0.00 0 0					PROPOSED
SELECTBOARD Selectboard Salaries 2,500 2,500.00 2,500 2,500 2,500 2,500 2,500 8,653 Selectboard Expenses 2,500 262.50 287.44 250 250 262.50 500 300 <t< th=""><th>(d)</th><th>BUDGET FY 21</th><th>ACTUAL FY 21</th><th>BUDGET FY 22</th><th>BUDGET FY 23</th></t<>	(d)	BUDGET FY 21	ACTUAL FY 21	BUDGET FY 22	BUDGET FY 23
Wages - Clerical 2,400 64.00 8,320 8,653 Selectboard Expenses 250 287.44 250 250 Legal Notices 500 262.50 500 300 Meetings/Training 550 86.40 350 350 V.L. C.T. Assessment 3,390 3,390.00 3,390 3,439 WRC Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 1,200 Professional Services 2,000 416,25 1,500 1,500 FICA & Medicare 24,019 21,764,98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Reimbursement Acct. (HRA) 0 0.00 0 0 Unemployment Insurance 2,000 166.67 0 0 Unemployment Insurance 2,000 166.67 0	SELECTBOARD				
Selectboard Expenses 250 287.44 250 250 Legal Notices 500 262.50 500 300 Weetings/Training 550 86.40 350 350 V.L.C.T. Assessment 3,390 3,390.00 3,390 3,439 WRC Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,298.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 0 Dayment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727	Selectboard Salaries	2,500	2,500.00	2,500	2,500
Legal Notices 500 262.50 500 300 Meetings/Training 550 86.40 350 350 VL C. T. Assessment 3,390 3,390.00 3,390 3,439 WRC Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,288.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749<	Wages - Clerical	2,400	64.00	8,320	8,653
Meetings/Training 550 86.40 350 350 V.L. C.T. Assessment 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,390 3,439 4,495 4,495 4,495 4,495 4,495 4,495 4,495 4,495 4,500 1,700 1,700 1,200	Selectboard Expenses	250	287.44	250	250
V.L.C.T. Assessment 3,390 3,390.00 3,390 3,439 WRC Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Troperty Owners Policy 5,666 <	Legal Notices	500	262.50	500	300
WRC Assessment 4,229 4,229.26 4,297 4,495 WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753	Meetings/Training	550	86.40	350	350
WSWMD Assessment 12,267 12,266.64 12,267 11,700 BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,188 5,928.0 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard 31,9753 \$135,790.13 \$151,466 \$149,400 Ages - Town Clerk 31,699 <td>V.L.C.T. Assessment</td> <td>3,390</td> <td>3,390.00</td> <td>3,390</td> <td>3,439</td>	V.L.C.T. Assessment	3,390	3,390.00	3,390	3,439
BCTV Assessment 1,200 1,200.00 1,200 1,200 Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard 31,9753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597	WRC Assessment	4,229	4,229.26	4,297	4,495
Professional Services 2,000 416.25 1,500 1,500 FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard 3139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Town Clerk 31,699 33,299.40 31,699 36,51	WSWMD Assessment	12,267	12,266.64	12,267	11,700
FICA & Medicare 24,019 21,764.98 24,429 25,956 Retirement 10,225 9,288.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 <	BCTV Assessment	1,200	1,200.00	1,200	1,200
Retirement 10,225 9,289.62 10,793 12,310 Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800	Professional Services	2,000	416.25	1,500	1,500
Health Insurance 34,217 40,842.87 43,569 44,780 Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 <	FICA & Medicare	24,019	21,764.98	24,429	25,956
Health Reimbursement Acct. (HRA) 0 0.00 0 5,000 Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 </td <td>Retirement</td> <td>10,225</td> <td>9,289.62</td> <td>10,793</td> <td>12,310</td>	Retirement	10,225	9,289.62	10,793	12,310
Payment in Lieu of Health Insurance 2,000 166.67 0 0 Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 CTCL Election Grant Expenses 0 5,000.00 0 0 Oues & Meetings 600 160.00 500 <	Health Insurance	34,217	40,842.87	43,569	44,780
Unemployment Insurance 220 444.00 727 719 Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 450 </td <td>Health Reimbursement Acct. (HRA)</td> <td>0</td> <td>0.00</td> <td>0</td> <td>5,000</td>	Health Reimbursement Acct. (HRA)	0	0.00	0	5,000
Workers Compensation 27,922 26,835.50 25,749 14,528 Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0	Payment in Lieu of Health Insurance	2,000	166.67	0	0
Public Official Liability 6,198 5,928.00 5,659 6,520 Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Town Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 30 33.00 450 450	Unemployment Insurance	220	444.00	727	719
Property Owners Policy 5,666 5,816.00 5,966 5,200 Total Selectboard \$139,753 \$135,790.13 \$151,466 \$149,400 ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100	Workers Compensation	27,922	26,835.50	25,749	14,528
ADMINISTRATION \$139,753 \$135,790.13 \$151,466 \$149,400 Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Town Meeting Training 60 0.00	Public Official Liability	6,198	5,928.00	5,659	6,520
ADMINISTRATION Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70 70 Town Report - Print	Property Owners Policy	5,666	5,816.00	5,966	5,200
Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70	Total Selectboard	\$139,753	\$135,790.13	\$151,466	\$149,400
Wages - Town Clerk 31,699 33,299.40 31,699 33,597 Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70	ADMINISTRATION				
Wages - Assistant Clerks 9,280 7,215.75 9,280 9,651 Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70 70 Town Report - Print 2,400 2,385.73 2,400 <t< td=""><td></td><td>31 699</td><td>33 299 40</td><td>31 699</td><td>33 597</td></t<>		31 699	33 299 40	31 699	33 597
Wages - Treasurer/Tax Collector 22,724 21,930.75 22,724 23,633 Elections - Operating Supplies 1,750 1,618.35 800 1,950 CTCL Election Grant Expenses 0 5,000.00 0 0 Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70 70 Town Report - Print 2,400 2,385.73 2,400 2,600 Town Report - Postage 400 0.00 400 0.00	_			•	
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Supplies & Postage 3,500 4,084.09 2,500 3,500 Annual Bulk Mail Permit 235 240.00 245 290 Dues & Meetings 600 160.00 500 400 *Record Restoration 1,200 873.26 0 0 Wages - Auditors 450 300.00 450 450 Wages - Town Report editor 100 0.00 100 100 Supplies - Auditors 30 33.60 30 30 Training - Auditors 180 0.00 180 180 Town Meeting Training 60 0.00 70 70 Town Report - Print 2,400 2,385.73 2,400 2,600 Town Report - Postage 400 0.00 400 0 Listers - Wages 17,840 12,103.17 17,840 18,544		·			
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Listers - Wages 17,840 12,103.17 17,840 18,544					
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					1,818

Listers - Reappraisal Wages	0	6,506.56	0	0
Listers – Reappraisal Supplies	0	2,904.98	0	0
Listers - Supplies & Postage	300	105.75	300	300
Listers - Meetings & Training	400	0.00	400	400
Listers - Licenses & Software	1,200	1,375.46	1,200	1,400
Listers - Legal Notices	130	0.00	130	150
Reappraisal Fund Transfer	0	9,823.00	0	0
Mapping	1,200	1,968.75	1,200	1,200
Listers - Travel Expenses	250	0.00	150	250
Wages - Delinquent Tax Collector	713	0.00	0	0
Del. Tax Collector Expenses	700	63.00	700	200
Refund of Tax Sale Proceeds	0	0.00	0	0
Total Administration	\$97,341	\$111,991.60	\$93,298	\$100,713
PLANNING/ZONING				
Wages - Zoning Administrator	11,813	12,440.65	11,813	13,650
Supplies & Postage - Zoning	200	125.10	200	200
Supplies & Postage - PC	50	0.00	50	50
Supplies & Postage - DRB	100	108.10	150	150
Legal Notices - PC	250	166.60	250	250
Legal Notices - DRB	750	1,167.32	1,200	1,200
Meetings & Training - Zoning	200	0.00	200	200
Meetings & Training - PC	200	0.00	200	200
Meetings & Training - DRB	250	0.00	250	250
Computer Hardware/Software	0	36.00	0	0
Printing - PC	200	0.00	200	100
Travel - Zoning	200	133.24	200	200
Travel - PC	100	0.00	100	100
Travel - DRB	100	0.00	100	100
Clerical - PC	200	0.00	350	350
Municipal Planning Grant	0	0.00	0	0
Total Planning/Zoning	\$14,613	\$14,177.01	\$15,263	\$17,000
10ta 1 tammig/20mmg	Ψ1-4,010	Ψ14,117.01	Ψ10,200	Ψ11,000
MUNICIPAL BUILDING				
Municipal Building Supplies	300	392.88	350	400
Telephone	1,290	1,355.20	1,290	1,360
Janitor Service	1,950	1,950.00	1,950	1,950
Building Maintenance	1,550	2,170.67	3,650	1,550
Lawn Care	1,010	1,205.00	1,010	1,130
Electricity	1,680	1,484.21	1,680	1,680
Water	200	324.23	200	200
Copier Expense	2,150	2,077.64	2,150	2,200
Computer Expense	8,875	7,620.69	9,375	8,875
New Equipment	250	64.99	500	250
Total Municipal Building	\$19,255	\$18,645.51	\$22,155	\$19,595
PUBLIC SAFETY	45.555	.=		
Sheriff's Department Contract	15,080	15,006.67	15,080	17,400
Rescue Inc. Assessment	44,324	44,325.92	44,767	44,350

CEMETERIES	\$5,300	\$5,300.00	\$5,300	\$5,300
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Total Health & Welfare	\$13, 795	\$13,795.00	\$13,795	\$13,800
Youth Services	950	950.00	500	500
Winston Prouty (Windham Child Care) Women's Freedom Center	1,000	500.00 1,000.00	1,000	1,000
Visiting Nurse Alliance Winston Prouty (Windham Child Care)	1,000 500	1,000.00	1,000 500	1,000 500
VT Center for Independent Living	0	0	0	100
SEVCA	1,420	1,420.00	1,715	1,900
Senior Solutions	750	750.00	800	900
HCRS	850	850.00	850	850
Groundworks Collaborative	4,000	4,000.00	4,000	4,000
Grace Cottage Hospital	300	300.00	380	1,000
Gathering Place	500	500.00	500	500
Dummerston Cares	1,300	1,300.00	1,300	100
Southeast VT Transit	125	125.00	250	250
Brattleboro Senior Meals	500	500.00	400	600
Brattleboro Area Hospice	400	400.00	400	400
Aids Project of Southern Vermont	200	200.00	200	200
HEALTH & WELFARE				
Total Waste Collection	\$1,080	\$1,378.72	\$1,080	\$1,555
Litter Disposal	100	110.72	100	125
Green up Total	180	332.00	180	350
Trash Pick-up - Hwy Garage	800	936.00	800	1,080
WASTE COLLECTION				
Total Emergency Management	\$3,000	\$2,537.50	\$1,200	\$7,700
Grant Expenditures	2,500	2,537.50	0 -	0
EMD Wages	0	0.00	0	6,500
Annual Operating Expenses	500	0.00	1,200	1,200
EMERGENCY MANAGEMENT			8	
Total Fire Department	\$95,233	\$95,240.71	\$94,626	\$70,653
Building Loan Repayment	29,497	29,484.21	28,849	0
VLCT Insurance (Reimb. by WDVFD)	7,818	7,838.50	7,859	9,208
Fire Protection	57,918	57,918.00	57,918	61,445
FIRE DEPARTMENT				
Total Public Safety	\$60,604	\$59,932.59	\$61,047	\$65,400
Animal Control Officer Stipend	500	0.00	500	0
Animal Control Officer Expenses	50	0.00	50	0
Animal Control Contract	0	0.00	0	3,000
Windham County Humane	600	600.00	600	600
Health Officer Exp.	50	0.00	50	50

COMMUNITY CENTER	\$0	\$0.00	\$0	\$0
LIBRARY	\$14,900	\$14,900.00	\$14,900	\$15,300
CONSERVATION				
VT Assoc. of Conservation Districts	100	100.00	100	100
SE VT Watershed Alliance	200	200.00	200	220
Conservation Commission	1,000	1,000.00	1,000	1,000
Energy Committee	0	0.00	0	0
Farmland Protection Fund	5,000	5,000.00	5,000	5,000
Total Conservation	\$6,300	\$6,300.00	\$6,300	\$6,320
COUNTY TAX	\$23,286	\$23,286.00	\$23,010	\$24,022
MISCELLANEOUS				
Bank Service Charges	100	30.00	100	50
Cemetery Repairs	0	356.25	0	0
Historical Society of Windham County	200	200.00	200	200
Memorial Day	150	150.00	150.	150
Miscellaneous	0	15.00	0	0
SeVEDS	5,592	5,592.00	3,600	3,600
Total Miscellaneous	\$6,042	\$6,343.25	\$4,050	\$4,000
Total General Fund Expenditures	\$500,502	\$509,618.02	\$507,490	\$500,758
Total Highway Fund Expenditures	\$563,232	\$607,936.17	\$560,535	\$583,955
Total Expenditures	\$1,063,734	\$1,117,554.19	\$1,068,025	\$1,084,713

^{*} Refer to Restoration Fund, page 11

TOWN OF DUMMERSTON EQUIPMENT	MILEAGE 12/23/2021	HOURS 12/23/2021
1986 Morbark Wood chipper model 13		913
1990 Rawson screening plant owned w/Putney		6,144
2012 John Deere backhoe		5,683
2013 Kubota tractor		3,458
2014 Dodge 5500 4 by 4	49,299	
2015 Western star 6 wheel dump truck	52,607	
2017 Dodge Ram 5500 4 by 4	31,218	
2016 Western Star dump truck	55,473	4,368
2019 John Deere 622 grader		1,563
2020 Freightliner 6 wheel dump truck	28,153	
2020 John Deere loader		648
2022 Western Star 6 wheel dump truck	1,742	116
WEST DUMMERSTON VOLUNTEER FIRE DEPARTME ENGINE APPARATUS	NT	
Engine 1 2019 International/E-One	5,672	245
Engine 2 2009 International/E-One	8,485	848
Engine 3 1999 Freightliner/E-One	13,195	1661

CAPITAL FUND BUDGET PLAN

	LIFE SPAN	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
2016 Western Star	10 years						160,000				
2017 Western Star	10 years							160,000			
2002 John Deere Grader	15 years										
2017 Dodge	8 years						90,000				
2020 Freightliner	10 years										
2020 John Deere 544 Loader	16 years	149,813									
2022 Western Star	10 years		156,861								
2015 Dodge	8 years			105,000							
2013 Kubota Tractor	10 years					85,000					
Ferri Flail Mower		15,580									
Fire Truck		69,786	67,701	65,576							
Town Office Computers			5,892								
Fire Dept. – Gear		3,970	4,000								
Fire Dept. – SCBA(air tanks)								40,000			
Estimated yearly spending Taxes raised		\$239,149 210,000	\$234,454 210,000	\$170,576 140,000	\$0 150,000	\$85,000 150,000	\$250,000 150,000	\$200,000 150,000	\$0 150,000	\$0 150,000	\$0 150,000
Beginning Balance		195,675	171,329	141,061		356,840	257,482				659,881
Estimated interest @ 0.18%		108	308	254		642	463		645	916	1,188
Estimated balance forward	\$224,824	\$195,783	\$171,637	\$141,315	\$291,840	\$357,482	\$257,945	\$208,320	\$358,965	\$509,881	\$661,069
For the 2022-2023 fiscal year the Selectboard would like to raise	Selectboard would		5140,000 to r	eplenish the	\$140,000 to replenish the Capital Fund	77					

Cemetery Committee

The Dummerston Cemetery Committee is appointed by the Selectboard to oversee the maintenance and sale of perpetual care, as well as the administrative paperwork for the Town's five cemeteries. It has been another busy year with burials, lot sale and head stone installations. Due to the wet weather this summer we were unable to plot out the new section of the Taft Cemetery. We are going to try again this coming summer.

Anyone interested in purchasing perpetual care may contact the Town Office or a committee member listed in the front of this book. At this time, space is available at the Wilder Cemetery on Rice Farm Road and the Taft Cemetery on Route 30.

Community Center

The Dummerston Community Center, formerly the West Dummerston School, is a handicapped-accessible Town-owned building that is leased to town volunteers who work diligently to maintain the building.

Our gratitude to Pat LaBelle and Rick Davis for their dedication to maintain the grounds and building. Special thanks to Lee Chamberlin and our Highway Crew for plowing and sanding the parking lot and driveway.

Conservation Commission

The Conservation Commission continues its mission of addressing the environmental questions and concerns of our fellow Dummerstonians. First-hand knowledge of our everchanging natural surroundings is, as always, being gathered and factored into our advocacies. In 2021, we applied for and received an AVCC Tiny Grant application to propagate milkweed plants to provide habitat for monarch butterflies, which were then distributed among town residents. The Conservation Commission continues to support the Bonnyvale Environmental Education Center's wonderful work at the elementary school. We also created a town wildlife map identifying areas of particular concern and provided it to the road crew as a reference for culvert and other work. We celebrated Earth Day with signs on the town common. Our ash tree identification project is nearing completion, which will help the town respond to the arrival of the destructive Emerald Ash Borer. The Conservation Commission initiated social media outreach to the community on Facebook and created physical "Conservation Stations" to provide hands-on information for residents and visitors regarding Dummerston's trails and other natural resources. We also coordinated with the Army Corps of Engineers to remediate excess fill in a wetland at Dummerston Landing (left over when the railroad repaired the collapsed track last July). We worked with the Selectboard to provide safe access to the small beach by the Covered Bridge, initially through a gravel path and now through grant applications for a more durable solution such as stairs. We participated in the Association of Vermont Conservation Commissions and had presentations at our monthly meetings by a domestic cat advocacy group and a state fisheries expert. Oversight of the Rain Garden, Prospect Hill, and Dutton Pines are perennial Commission tasks.

Our monthly newsletter provides residents with insight into activities of local wildlife and includes a new, longer section called "Letters from Grandpa Nature" as well as a new "trail of the month" feature. We are hoping to resume in-person educational talks and explorations in early 2022, COVID permitting. The Dummerston Sightings blog, which recently transitioned to a new mail list service, helps people stay connected to their natural surroundings. The Commission also has a website packed with useful and timely information at http://www.dummerstonconservation.com, which we have recently updated and reorganized. You can visit us on Facebook at the Dummerston Conservation Commission page. As usual feel free to contact any Commission member if you have environmental questions or concerns. We are looking for new members!

Development Review Board

The Dummerston Development Review Board (DRB) holds public hearings and issues formal written decisions on development applications as specified in the Zoning Bylaws of the Town of Dummerston. Issues for consideration include Variances, Conditional Use Permits, Site Plan Reviews, Sign Permits and Zoning Administrator Decision Appeals. The DRB is made up of 5 sitting members and 2 alternates, all appointed by the Selectboard. The DRB regular meeting time is 7 PM on the third Tuesday of each month preceded by pertinent site visit(s) and review if required. Meeting notices and any deviation from this schedule are posted at the Dummerston School, the Town Office and at the West Dummerston Post Office bulletin boards. Applications to be heard by the DRB are posted at the above sites and the Commons at least 15 days before the meeting date. Times, dates and locations are published as a part of the hearing notice process.

The DRB is a quasi-judicial board which affords applicants and "interested parties" the right to appeal decisions to a higher court. It is important for "interested parties" to participate in the review of an application so that all pertinent information is entered into the hearing record. The meetings of the Board are public and all citizens are invited to attend.

All the DRB final decisions from fiscal year 2020-2021 are available for review at the Town Office. To access the DRB Webpage, visit Dummerston.org web site and click on Development Review Board. This page will provide DRB information including Public Hearing Notices of applications up for review, site visit times, notices of special meetings, DRB procedures, minutes and the finalized formal decisions. Links to Dummerston Zoning Bylaws, Vermont Statutes and other relevant information are also available through this webpage.

Persons interested in serving on the Board should contact the Selectboard for consideration when a vacancy occurs. Current DRB members are Cami Elliot, Chad Farnum, Alan McBean, Chair, Josh Pacheco, Vice Chair and Natalie Pelham-Starkey. The two alternate positions are one year appointments and are currently vacant.

Dummerston Cares

This past year, which began July 2020 for Dummerston Cares, continued to be a time of COVID that challenged our volunteers but also provided opportunities to respond to the needs of neighbors in new ways. Cares got involved in three important community programs: two that relieve food security issues for children and adults, and a third that provided financial assistance to families impacted by COVID.

- The first new venture supported the School District's 2020 summer meals program for kids. Cares distributed breakfasts and lunches to 20-25 school children M-F, or 747 meals total, with help from 17 volunteers over 10 weeks.
- The second was Cares support of the pilot program for Everyone Eats in August 2020. In this program Cares volunteers distributed 634 meals to 17 Dummerston households. The program continued with short breaks to late June 2021 with volunteers picking up dinners in Brattleboro and then distributing them M-Th. from 5-5:30 in Dummerston Center to those who signed up for them. All told, by June 2021, about 45 families had been served more than 7,800 meals.
- The third new Cares program was the COVID Relief Fund that began in December 2020 with financial support from generous neighbors. Its purpose was to ease the burden of those in the community who were negatively impacted by the COVID pandemic. Affected residents were able to request \$200 per household each month as long as the funds lasted. Altogether Cares made 24 payments of \$200 to 10 residents. Two recipients received one-time payments and the other eight multiple payments. The payments totaled \$4,800.

Throughout the year some Cares programs, like Medical Equipment Loans, Emergency Fuel Assistance and Gentle Yoga (via Zoom) continued, while others involving in-person contact like Rides, Friendly Visitors, Chores Corps, T'ai Chi and Sunshine Baskets operated in limited ways. The Cares Message Line (257-5800) was always available for those needing assistance.

By the end of spring 2021, it appeared that COVID infections had lessened enough to allow some services to individuals to return to their normal form. This was the case with Rides with the return of some drivers and more requests for transportation assistance. Also, plans were made to assist the School District's 2021 Summer Meals Program for kids and continue volunteer support for Everyone Eats as long as the program lasted.

In the spring of 2021 Cares assembled a group of enthusiastic community volunteers to plan a grand End-of-Summer Party for all residents. It was initially set for September 12 at Dummerston School but it had to be postponed given concern for the COVID Delta variant. Cares hopes to hold this town-wide celebration in the fall of 2022.

Cares' services and programs are free to town residents. They are supported financially by the Town, the Dummerston Community Chest, and individual donors.

Cares' current Board members are Catie G. Berg (secretary), Rev. Shawn Bracebridge, Susan Daigler (treasurer), Akara Draper, Phyllis Emery, Norris Evans, Cassie Freeze, Cindy Levine, Meg Lyons, Pam McFadden and Bill Schmidt (president).

To learn more about Cares services, programs, volunteer needs or the making of a donation, talk to a Board member, go to the Cares website at www.dummerstoncares.org, call the Cares Message Line (257-5800) or use Cares' postal mailing address: PO Box 302, West Dummerston, VT 05357.

Energy Committee

The pandemic forced us to meet via Zoom for the first part of the year, but we have now started meeting again in person at the town office.

The Energy Committee has continued to pursue various ongoing projects and has initiated a few new ones; we've had an eventful year. We coordinated an energy audit of the West Village Station for the West Dummerston Fire Department and created a report for them detailing our recommended steps for improving their energy efficiency and reducing their costs. We continued working on promoting modern wood heat for town residents. We continued to monitor any state legislation and other programs affecting energy use and sourcing, such as the Transportation and Climate Initiative, the Global Warming Solutions Act and subsequent Climate Action Plan (CAP) and more.

We watched and discussed SEON's "Virtual Home Tour," the VECAN Community Energy and Climate Action Conference, and the REV2021 Conference; and we monitored updates on the state Comprehensive Energy Plan (CEP). We also continued work on a plan to replace the failing lighting system at the town's covered bridge.

Over the coming year, we will continue these ongoing activities with a focus on how to help Dummerston and its residents reduce their energy consumption and use all forms of energy as wisely as possible. We will continue monitoring and contributing to the state's various efforts regarding energy and climate change, including the CAP and CEP. We will also continue looking at such opportunities as advancing the use of plug-in electric and electric-hybrid vehicles, including both cars and bicycles, as well as alternative forms of biomass energy for possible town use.

Finally, the Energy Committee is always looking for new members to supplement our team. Let us know if you might be interested. We are widely recognized as the "coolest" committee in town, so please consider getting involved – regardless of your background. You can contact us anytime at energy@dummerston.org.

Green Mountain Camp

"This past summer was challenging on so many levels, the most obvious one being the pandemic that is affecting the entire world!" When we wrote that a year ago, we were hopeful that Covid 19 would be a thing of the past by the time summer 2021 came. As we all know, that was not the case but things had settled to the point that we felt we could offer camp safely with many modifications to our regular practices. With much attention to prevention strategies both before and during the camp season, we were able to offer 288 campers a bit of "normalcy" over the course of six weeks. This represented a reduction in our usual numbers by a third, and this combined with testing and/or vaccination requirements and several other strategies kept our camp safe and healthy. The most visible strategy was moving all of our meals outside thanks to the generous loan of the huge tent from the Dummerston Church for the summer. We were so grateful for the many ways our community rallied around the camp and supported our efforts to bring back a cherished part of childhood for so many children.

Although more than a century separates Covid-19 and the last pandemic, the Spanish Flu, there were some remarkable similarities here at GMC, the most notable being the perseverance and resilient spirit of the staff and board. In spite of all that was going on in the world during both pandemics, we in 2021 carried on—just as our intrepid founders did in 1918—to keep campers, staff, and alumnae safe and connected to GMC. This underlying can-do spirit was at the heart of a successful season where campers felt it was "the best year ever!"

We had a wonderful staff of 54 this year, including 30 young adults who were volunteers as part of our "Launching Leaders" program. Our staff included 6 Dummerston residents and we had a wonderful return rate of 92% from two summers ago when we last were able to offer a regular camp experience. This experience and longevity were especially valuable this year as there were some challenges (including power outages and lots of rain) that were best met by seasoned counselors, etc. In addition to the classic activities of arts and crafts, drama and dance, sports and games, swimming, music and nature, we added a low ropes course to our campus this year which will help with team building and other life skills.

Please visit our website at www.greenmountaincamp.com for more information about Green Mountain Camp. We would love to have more residents of Dummerston take advantage of this special place, and offer a special rental rate for you! We are proud to be one of Dummerston's many treasures and value being an integral part of this community. Obviously it was not a typical year in many ways and although we can't predict what the coming year will bring, we feel optimistic that with the continued support of this wonderful community, we will be strong and ready to welcome our next season of campers assuming it is safe again!

Highway

I will remember this last year by the flood in July.

The culverts we installed last year were: 2 18 inch x 30 ft culverts on Greenhoe Road; 2 18 inch x 30 ft driveway culverts on Greenhoe Road; 2 36 inch culverts on Camp Arden Road due to the flood; 1 36 inch culvert on Quarry Road due to the flood; 1 24 inch culvert on Leverwood Lane due to the flood. We also installed two culverts on Sunset Lake Road and one culvert on Roel Road.

We finished up a Better Back Roads Grant which paid for ditching on Kathan Meadow Road, Waterman Road, Canoe Brook Road, Greenhoe Road and Miller Road. Also included in that Grant was a culvert on Miller Road. When doing the ditching, any slopes that are less than 5% grade need to be grass lined; slopes over 5% grade need to be stoned lined. Any culverts that are under 18 inch in diameter need to be replaced and brought up to the standards.

We used a Grant in Aid on Stickney Brook Road and finished up the Grant working on Miller, Tucker Reed, Knapp and Kipling Roads after the flood.

Historical Society

Board of Directors: Charles Fish, Ruth Hoffman, Sallie May, Jody Normandeau, Sara Ryan, Gail Sorenson and Muriel Taylor.

The Covid-19 virus continued to require the temporary closing of the Schoolhouse to the public during most of 2021. However, our Society successfully embraced the technology of Zoom for three of our Quarterly Meetings. In January Charles Fish shared his extensive knowledge about the life and times of Rudyard Kipling during his Dummerston years. In April we welcomed Rich Holschuh who enlightened us "Through Abenaki Eyes" about the indigenous presence in Dummerston and surrounding areas through time. In July, thinking and hoping that the virus was in retreat, a delightful evening was spent with a few members and friends at the Schoolhouse to celebrate being together in person. As summer ended and Covid-19 again took front stage, our October meeting became a Zoom event once again. How lucky we were to have Jared Flynn educate and excite us by sharing his love, experience and expertise in the art of Dry Stone Walling. All these programs were recorded and are available at our website dummerstonhistoricalsociety.org.

Looking back on the past year, it is clear that we, as Directors of the Society, have adapted well to our changing times. Meetings have continued on a regular basis, organization of our collection has continued and projects have been completed. The Schoolhouse has had the moss removed from its roof and zinc strips installed to prevent reoccurrence; and the foundation will be shored up (hopefully by the time you are reading this) in order to keep this historical building "forever young." Technology, once dreaded, has become our friend. Zoom has invited our speakers into the living rooms of over 150 people, near and far.

We are actively looking for volunteers. As we begin to delve into our collection, we have identified specific jobs that are in need of additional "hands to lighten the load." These jobs include, but are not limited to, creating lists of our book titles, basic listing of our genealogy records, numbering of previously identified items, creating written lists of unrecorded items, and data entry. Additional opportunities exist including building maintenance, technology assistance, grant writing, etc. You can see that the list goes on!

Regular work days are scheduled, Covid-19 permitting, at the Schoolhouse, but accommodations to suit your time and availability can be arranged. No experience? No worries! We'll show you how. This is a wonderful opportunity for both newcomers and old timers to learn more about the past and current history of Dummerston! Please consider offering your Society a bit of your time. We need you! Contact Muriel Taylor: 802-257-9358.

Focus in 2022 will be to continue our work as preservers of our beloved Schoolhouse and our past and present Dummerston history, and to bring programs of interest to our members and friends.

A reminder that the 2022 Scenes of Dummerston calendar, T-shirts and note cards are available at the Town Office or by contacting us at dummerstonhistoricalsociety@gmail.com. We appreciate the generous mini-grant from C&S Printers for providing the printing of our calendars. All of these sales help fund our ongoing expenses such as heat, electricity and insurance. Thank you for your continued support.

The Society always welcomes donations of historical interest to Dummerston and we encourage you to join us in 2022 as a member, a volunteer, a participant in our programs or as a viewer of our exhibits. (Please note that you do not need to be a member to attend any of our functions.) Our Schoolhouse is handicapped accessible. You are always welcome.

Listers

The town wide reappraisal, begun in 2019, is now complete. Our thanks to the NEMRC team and everyone who helped to bring this to completion under very trying conditions. In spite of Covid, we are satisfied with the result. Given the volatility of the current real estate market, we will be keeping close watch on our values.

Our regular work continues with processing real estate transfers, of which there are 85 this year so far, maintaining our grand list, and monitoring the yearly Homestead Declarations (Form HS_122). At this writing, there are 46 non-filers from the 2020 tax year. If you declare Vermont as your residence, you are required by law to file the HS-122 in a timely manner each year.

Maintaining our Current Use properties requires significant time throughout the year. At present Dummerston has a total of 1012 properties of which 117 have a portion in Current Use.

Our posted office hours are Tuesday and Thursday 9 AM until noon. Please call us at the town office for an appointment. You may also leave an email message at listers@dummerston.org or leave a voicemail at 802-257-1496.

Planning Commission

The Planning Commission has the responsibility of updating the Town Plan and amending the town's Zoning Bylaw. It is, by statute, party to Act 250 proceedings, as well as the Public Utility Commission's hearings on energy-related developments in Dummerston. The Planning Commission's nine members are appointed by the Selectboard to 4-year terms. Current members and terms are:

Sarah Bergh	2025
Robert Danzi	2024
Sam Farwell	2025
Maria Glabach	2022
Daniel Gehring	2022
Annamarie Pluhar	2023
Regina Stefanelli	2023
Beverly Tier	2022
[vacant seat]	

Dummerston residents who would like to serve on the Commission may submit a letter of interest to the Selectboard.

In 2021, the Planning Commission worked on improvements to the zoning bylaw, which focused on Signs and Home Business. The PC is also finalizing edits to several amendments for a public hearing in early 2022 and a Selectboard review in the first half of 2022.

The Planning Commission's regular meeting is on the first Tuesday of each month at 6:30 pm, the meetings are currently being held in hybrid form on Zoom and in person. Meeting locations are shared in each month's agenda. All meetings are open to the public. Meetings are listed in *The Commons* and warned on the town website as well as at the town office, school, and West Dummerston P.O. Agendas and minutes are posted on the commission's page of the town website.

Please do not hesitate to talk with any commissioner if you have an interest in, or question about, the Town Plan, Zoning Bylaw, or any other business before the Commission. Written comments are also welcome and can be emailed to planning@dummerston.org or mailed to the Town Office.

Selectboard

It has been another busy year for our town and for the Selectboard. We continued to operate within the constraints of COVID-19 protocols but we were fortunately able to return to in-person meetings at the West Dummerston Community Center thus permitting more space for safe gatherings. The normal work of the board continued – with appointments to committees and boards, traffic and animal control issues, issuing of liquor permits, and new bids and purchases of road maintenance equipment.

The town-wide property re-appraisal which was conducted by NEMRC, an outside contractor, was completed with a small number of grievances filed which are in the process of resolution.

In July the devastating tropical storm IDA hit Southern Vermont resulting in significant damage around town – washing out culverts and breaching many of our roads and highways. The highway crew, Lewis White, private contractors and the town office did a magnificent job getting us back on track within a very short time frame considering the extent of the damage. A survey of the damage was done with the Vermont Agency of Transportation and documented for FEMA. Vermont Emergency Management determined that Windham County did meet the threshold damage of \$1 million for FEMA aid so Dummerston will qualify for disaster assistance. Following review by FEMA and presidential approval the town will be reimbursed for the repairs, which to date have totaled in excess of \$170,000 with more to come. Our treasurer secured a short-term credit line to cover these costs pending reimbursement. The payment responsibility will be 75% FEMA, 12.5% state and 12.5% for the town. Payment would be expected in mid-2022.

Funds have been allocated to the town from the American Rescue Plan Act of 2021 (ARPA). There are a number of eligible uses for the funds and the board will help coordinate the requests for qualifying projects in our town.

The board has been working on the budget for the next fiscal year since early September and has met with various organizations including road maintenance, the Fire Department, social services groups and a number of the other organizations that serve our town to discuss their budget requests, with the intent on meeting these needs while striving to keep our town as affordable as possible.

Town Clerk

During 2021, this office issued 18 motor vehicle registration renewals; 14 marriage licenses; 186 dog licenses; 22 Fish & Wildlife licenses. We earned \$3,273.95 for certified and informational copies and \$21,339.00 in recording fees. \$7,752.00 was added to the reserve funds for restoration and computerization of the Land Records. An additional \$1,241.50 was earned by the issue of various licenses and permits. We recorded 556 instruments in the Land Records totaling 4,729 pages, which nearly filled five books.

2022 will be a busy election year, with Town Meeting in March, the State Primary in August and the General Election in November. Registered voters may request early voting ballots by contacting the Town Office.

Hopefully in March 2023, we will be able to gather together again for a good, old-fashioned Town Meeting!

West Dummerston Volunteer Fire Department

We are starting to get back to normal now these days and with that we have had quite a year. We hosted our annual golf tournament at the Brattleboro country club on Aug 28, 2021, and it was a great success thanks to the support of our sponsors and surrounding communities. We have set a date for next year's tournament for Aug 27, 2022. Unfortunately we were not able to host our pancake breakfast this year due to the covid regulations so with that we are currently looking at other options for fundraising for the years ahead. This year our call volume has gone up significantly from the past years with a total of 90 more calls for service this year.

DECEMBER 1, 2020 THRU NOVEMBER 30, 2021

TYPE OF EMERGENCY	<u>2020</u>	<u>2021</u>
MEDICALS	57	108
FIRE	3	11
FIRE ALARM	10	4
TREES / WIRES	18	21
CAR ACCIDENTS	15	23
CARBON MONOXIDE	7	6
OTHER	11	18
BRUSH FIRE	2	3
COVER TRUCK	9	14
MUTUAL AID	17	20
TOTAL	149	229

Our department added 1 new firefighter/EMT, 1 new Firefighter, and 2 new junior members to the roster in 2021. We currently have 4 members enrolled in firefighter 2 (Vermont state level 2 certification training) with completion date at the end of the year.

The volunteers of the West Dummerston Fire Department thank you for your continuing support over the last years. While we hope you never have to call us, we are always ready to help our neighbors and friends in need.

Rick Looman, Fire Chief

Windham County Sheriff's Department

As Vermont forges toward the goal of an endemic with COVID-19, the Windham County Sheriff's Office continues to work on modernization of our profession as we continue to serve our community. This year, our department adopted the statewide policy which controls how force is used by our deputies as well as every law enforcement officer in Vermont; contributed to the development of the statewide policy on body-worn cameras; furthered our work in deescalation, fair and impartial policing, law enforcement response to mental health calls; all while working to support partners through changing times. This is not to say the work is done. We continue to navigate legal, interpersonal, and complex issues with stakeholders with the vested interest of getting the above work right.

We had a few new initiatives start this year, which build toward our future to serve the people of Windham County. We deployed the first all-electric law enforcement vehicle in Vermont, as part of a pilot project to examine the costs and viability. To date, we are finding an 85% reduction in operational costs of the EV compared to a gas powered equivalent. We established a civilian panel known as the Windham County Sheriff's Advisory, who is charged with providing input on the local issues important to Windham County and the operations of the department. We've began offering the Regional Animal Control Officer (ACO) program to help assist member towns with animal control issues under the municipality's statutory responsibilities. Our ACO comes with many years of experience including as an ACO in New Hampshire and as a veterinary technician in Vermont. This is a service that we've built separate from our law enforcement capacity, with the hope that one day all towns in Windham County join as members. If your town would like to learn more about becoming a member, your town's leadership can contact my office.

We have also been navigating through a variety of financial changes and hardships. While federal funds have been allocated to state and municipal governments, county funds were re-distributed outside of the county. Additionally, the state increased our contributions to the Vermont State Employees Retirement System by 58% over last year, as policymakers toil with solutions to aid the underfunded system. Our request to leave the retirement system was denied, citing mandatory participation. We've faced increases in the cost of nearly everything along with delays in receiving necessary equipment, supplies, training, and personnel. As a result, we were left with no other solution than to either increase our hourly rates, or significantly reduce or stop providing services all together. We continue to look for funding sources, grants, and pursue legislation to help alleviate this burden.

The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Police Liaison social worker program; Work Zone Safety Enforcement; and Toys for Kids. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Dummerston and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2021 fiscal year (July 1, 2020 to June 30, 2021), the Sheriff's Office was able to provide 262 hours of service. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 91 tickets with

the potential net revenue for Dummerston of \$7,221. Additionally, deputies have issued 47 warnings and responded to 222 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Dummerston and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

Windham Solid Waste Management District

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Seven towns, Dover, Jamaica, Readsboro, Townshend, Stratton, Wardsboro, and Wilmington operate transfer stations, and their trash and recycling haulers now collect recyclable materials for processing, primarily at the Casella MRF in Rutland. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. This year, WSWMD also prepared a summary of solid waste and recycling services for each member town to post on its website.

Financial Report: WSWMD finished fiscal year 2021 with a budget surplus of \$79,534, and total revenues of \$1,293,227, off-setting total expenses of \$1,213,693. The annual assessment to member towns was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new census figures. The annual budget now includes a capital reserve fund for equipment replacement.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation in 2020, but re-opened in May 2021 with new safety protocols. The transfer station is a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$40/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold, generating approximately \$100,000 of revenue per year.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 8th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and in 2021 were projected to exceed 2,000 cubic yards per year, the maximum allowed by the state permit. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. In April, Vermont Bread Company closed its manufacturing facility in Brattleboro, and WSWMD diverted Keene

State College to another composting facility, and as a result the permit capacity will not be exceeded in 2021. The District is evaluating technologies and costs to meet state permit requirements for a larger capacity permit. The District sold more than 3,000 cubic yards of "Brattlegrow" compost in 2021 through retail distributors, as well as for construction projects. WSWMD donates compost for school and community gardens.

Solid Waste Implementation Plan (SWIP): 2021 was the second year of the five-year term of the current SWIP. Household hazardous waste collection, education and outreach, as well as numerous other requirements, are mandated by State Law and contained in the District's SWIP. Membership in WSWMD makes towns compliant with state recycling mandates.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state, and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

New HHW Depot: WSWMD opened its Household Hazardous Waste (HHW) Depot on May 1, 2021. The facility is open by appointment one day each week from May through October. This year 326 households were served by the facility, up from an average of 260 households per year in the previous five years. The facility startup costs were paid for in part by a grant from the Vermont Department of Environmental Conservation (DEC), and operational costs are covered by a separate grant from the DEC. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste. In addition to the HHW Depot, the District provided a one-day HHW collection event on July 24th in Readsboro in collaboration with a neighboring solid waste district.

Backyard Composting Demonstration Area: A new teaching area has been installed at the District demonstrating different systems for composting food scraps at homes, schools, and community gardens. The District conducted three workshops in the demonstration area during 2021. The facility is available for use by schools and community organizations as well. The District also conducts composting workshops in District towns as we did in Newfane, Halifax, and Vernon.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion. In 2021, WSWMD provided assistance to about 50 businesses.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion. In 2021, WSWMD provided assistance to 10 schools.

Special Event Outreach and Technical Assistance: WSWMD owns 20 sorting stations for special events that are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Bob Spencer, Executive Director John Fay, Programs & Operations Manager

Zoning Administrator

This report covers permits processed during fiscal year July 1, 2020– June 30, 2021. A total of **38 Zoning Permits**, **7 Conditional Use Permits** and **7 Land Development Permits** were processed during the year. The permits can be broken down into the following categories:

• Single Family Dwelling: 8 approved

This category includes new construction, reconstruction or change in Use to a Single Family Dwelling or 2 Family Dwelling including mobile homes, modular homes, manufactured homes, camps, "Tiny Houses" and Yurts.

• Accessory Dwelling Unit: 3 approved

This category includes efficiency or one-bedroom apartments that are clearly subordinate to a single-family dwelling, and have facilities and provisions for independent living, including sleeping, food preparation, and sanitation. This includes Accessory Structures used as Accessory Dwelling Units including Tiny Houses, Yurts, garage apartments, barn apartments, etc.

Additions: 6 approved

This category includes adding additional living space and/or reconstruction or conversion of existing space or structural alteration.

Accessory Structures: 15 approved

This category includes all development not intended for residency, such as storage sheds, barns, studios, garages, access roads, bridges, etc.

Decks/porches: 6 approved

This category includes any unheated structures including entryways.

- Excavation/Landfill: 1 approved
- Accessory Use: 2 approved

This category includes Home Occupation

Conditional Use: 7 approved

This category includes conditional use, site plan and change of use applications. These require Development Review Board approval. Examples are; Home Business, Commercial activity, Business Uses, Short term rental, structures in Flood hazard areas, Rights of Way, Variances and Waivers.

· Land Development/Subdivisions: 7 approved

The subdivision of an existing lot into 2 or more legal lots or lot line adjustments.

Note: Some permits contained more than one category of permit.

Please remember that Zoning Permits are required for any Land Development defined as: The division of any land parcel into two or more parcels; the construction, reconstruction, conversion, structural alteration, relocation or enlargement of any structure or sign; any mining, excavation, landfill, or construction of access road; or any change in the use of structure or land.

Also, note that all Commercial Activity and Uses require a Zoning Permit. The Bylaw is changing for Home Occupation and Home Business so please check with me.

Please contact me for more information or if you have questions. Roger Vincent Jasaitis, Zoning Administrator, zoning@dummerston.org

Lydia Taft Pratt Library

Thank you to the Dummerston community for your continued and growing support of Lydia Taft Pratt Library, your public library, during the ongoing pandemic. Despite the many obstacles, 2021 was a very busy year and brought expanded programs and services. The library has been open for in-person use all year, with curbside pickup and home delivery available on request. Circulation of library materials (books, DVDs, audiobooks on CDs) continues to increase, along with an increase in the number of borrowers and library visits. A new online service with access to a larger collection of ebooks and downloadable audiobooks is coming in 2022. Library programs resumed in the spring with the adult book discussions, via Zoom or outside. A full summer of Children's programs was held outside: the Summer Reading Program and a weekly Story Time with the participation of parent volunteers. Enhanced Wi-Fi, both outside and inside the building, was made possible through a free program from the State Library.

The library is funded by a tax appropriation from the town that covers two-thirds of the library budget. The remaining one-third of the budget is provided by funds raised by the library. The principal fundraisers are the Spring Book Sale/ Silent Auction, which had to be delayed until fall this year due to COVID, and the annual appeal letter to residents.

The Trustees meet the fourth Thursday of the month at 5:00 pm. Library Website/Online Catalog Access: library.dummerston.org Check out the Library's Facebook Page

LIBRARY HOURS: TUESDAYS, 2-6 PM, WEDNESDAYS & THURSDAYS, 1-5 PM, SATURDAYS (staffed by volunteers), 10 AM -1 PM.

LYDIA TAFT PRATT LIBRARY

Proposed Revenue

	Adopted FY 2022	Proposed FY 2023
Grants	200	200
Town Support**	14,900	15,300
Donations - Annual Appeal	3,750	4,100
Donations - Miscellaneous	1,077	1,043
Interest	5	5
Fundraising - Bookbags	50	0
Fundraising - Events	3,000	3,000
Total Revenue	\$22,982	\$23,648

Proposed Expenditures

	Adopted FY 2022	Proposed FY 2021
Librarian Salary/Benefits*	12,202	12,448
Memberships/Professional Devel.	100	100
Mileage	50	50
Internet/Wifi	600	600
Library World Subscription (Technology)	500	600
Books/Audio/Visual (Library Materials)	3,730	3,950
Rent Paid to Community Center	2,200	2,200
Insurance	100	100
Programs/Summer Reading	500	500
Telephone	500	600
Post Office Box Rental	100	100
Supplies	500	500
Furniture/Equipment	500	500
Postage - Interlibrary Loans	500	500
Cleaning Services	500	500
Fundraising Expenses	400	400_
Total Expenditures	\$22,982	\$23,648

^{*}The Librarian's salary/benefits is paid out of the General Fund.

^{**} Any Town Support funds remaining at the end of the fiscal year after payment of Librarian's salary/benefits are transferred from the General Fund to the Library Fund.

Library Fund

Balance in Fund July 1, 2020:		\$16,475.23
Receipts:		
Donations - Miscellaneous	175.00	
Donations - Annual Appeal	6,755.00	
Interest Earned	1.78	
Grants	1,700.00	
Transfer from Town's General Fund	2,108.94	
Silent Auction	30.00	
Cleaning Reimbursement from CC	60.00	
Lost Book Fees/Refunds	26.56_	
Total Receipts:		10,857.28
Disbursements:		
Automation Expenses	592.00	
Library Materials (Books,CDs, DVDs)	2,224.47	
Fundraising Expenses	654.00	
Insurance	91.00	
Mileage	9.28	
Postage	262.32	
Post Office Box Rental	92.00	
Rent Paid to Community Center	2,200.00	
Programs/Summer Reading	24.21	
Supplies	141.97	
Telephone	578.78	
Cleaning Expenses	600.00	
Miscellaneous	14.45	
Equipment	849.39	
Professional Development	15.00	
FY21 Grant Expenditures	55.23_	
Total Disbursements:		8,404.10
Balance in Fund June 30, 2021*		\$18,928.41

^{*}In addition, the bequest from the estate of William R. Menezes has been designated a Library Capital Fund to be used for library improvements; a 1 year CD ended the FY with a balance of \$7,237.99.

Windham Southeast Supervisory Union Windham Southeast School District

WSESU/WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Shelley Wilson, at 802-254-3748 or swilson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

2021-2022 CERTIFIED STAFF SALARIES

Certified Salaries effective July 1, 2021:

Employee	Degree	Step	% Time	Salary
#1	MA + 30	Longevity	100	79,646
#2	MA +30	Longevity	100	79,646
#3	MA +30	Longevity	100	79,646
#4	MA +30	Longevity	60	47,787
#5	BA +75	Longevity	100	79,646
#6	MA +30	13	100	70,962 *
#7	MA +30	10	100	66,027 *
#8	MA +30	10	100	66,027
#9	MA +30	9	100	64,382

#10	MA +30	3	100	54,510
#11	MA +15	Longevity	60	45,550
#12	MA +15	12	100	67,718
#13	MA +15	8	60	36,662
#14	MA	Longevity	100	74,023
#15	MA	Longevity	60	44,413
#16	MA	10	100	62,832
#17	MA	9	100	61,186
#18	MA	6	100	57,848
#19	MA	4	100	52,960
#20	BA +45	Longevity	50	37,011
#21	BA +30	11	100	61,286
#22	BA	L	100	59,144

2021-2022 CLASIFIED STAFF SALARIES

Classified hourly wages effective July 1, 2021

Employee #1	\$24.72	Employee #6	18.31
Employee #2	22.81	Employee #7	17.81
Employee #3	21.31	Employee #8	17.81
Employee #4	20.81	Employee #9	16.81 *
Employee #5	19.31 *	Employee #10	16.31

^{*} WSESU SPED Employees

REPORT FROM THE WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD

Our school community entered this year with the clear goal of **bringing as many students as possible back to the classroom.** We began the school year hoping widespread masking and vaccinations would minimize the spread of infections. We also entered the year without a superintendent. Fortunately, Green Street Principal Mark Speno stepped forward and agreed to serve as interim superintendent. His familiar and compassionate presence has reassured all that we will find our way through this.

A year and a half into the pandemic, the crucial and irreplaceable role of public school in students' lives became obvious. All our efforts this year have been to recover the stability and health of our school communities. Our teachers and staff continue to exhaust themselves creating learning opportunities and supports for our children. They continually adjust and adapt to keep our children engaged and safe when things do not go the way we planned.

Evidence pretty consistently shows that kids knew less and performed less well on tests at the end of the last school year than kids in the equivalent grades have performed in previous years. Children who come from more historically marginalized communities— poor students, Black and Latino and Native American students, students with disabilities, children with special educational needs and social-emotional challenges— on average experienced a larger gap, compared with previous years, than children who come from more affluent families.

School is organizing and grounding for kids with trauma, learning disabilities and developmental delays. They see the world in atypical ways, and they are often misunderstood. Without the environment of school, which helps them contain their thoughts and emotions, these families really struggled.

The need was clear. Children learn in different ways. They respond in different ways. We know that, yes, poverty has almost a 100 percent correlation with being below grade level, regardless of what town you are in. At the same time, if we provide the right supports for teachers, and we really partner with our families, our children exceed expectations.

How do we help kids recover and thrive?

Our schools continue to refine outdoor activities including exploration, gardening, outdoor performances and outdoor sports. They have created additional advisory and group time where students can voice their worries and fears. Professional development for teachers has included students' social and emotional well-being and what signs of trouble to look for. With good data that shows how our students are doing, we can make informed decisions to ensure those students receive the additional support they need.

Our school district efforts go well beyond academics. We have seen the importance of schools feeding kids, connecting them with mental-health services and providing medical care and therapy to address disabilities. Our schools are the main venue for social-welfare support for kids. We are pleased by the public's recognition of all the things we do beyond the three R's.

How are Leadership Councils helping?

Last year the voters approved the creation of Leadership Councils in each school, composed of teachers, parents, community members, administrators, board members, and students where possible. After a year of feeling our way and continual referral to the policy guidelines, these LC's have found their footing and become effective, relevant communication centers for our school communities.

Oak Grove's Leadership Council continues to seek even greater participation, particularly by BIPOC families. A major discussion during the pandemic has been around outdoor learning, particularly development and funding of the Living School Yard (LSY), a major transformation of the school's outside space, and High 5.

The Putney Central LC looked at different designs for permanent outdoor classrooms and collaborated with the town Diversity and Equity Committee on a reading discussion group. They are currently looking for community members and parents to join the LC.

The BUHS LC discussed the difficulty many students had returning to full-day classes, and recommended more security and counseling positions. They also discussed community-building activities, increasing student participation in Leadership Council meetings, how to choose a new mascot, and post-secondary planning for students. The LC received a report from student

representatives on work being done to improve student and staff morale, and discussed creating community events related to easing anxiety and fear at BUHS.

The Guilford Central LC has been consistently involved in the operational decision making process and successful outcome of the educational experience at the school. Discussions have included social justice, the budget, outdoor space requirements, social emotional learning, methodology for dealing with the global pandemic, and how these issues affect all of the students.

The Green Street Leadership Council is working to help generate questions for the Superintendent search and also to find more LC members. The LC is working on improving communication school-wide between the staff, families, volunteers, etc., and providing suggestions for the use of recovery funds. Green Street's LC meets in tandem with the PTO.

B.A.M.S. Leadership Council discussed grants management for increased outdoor learning, COVID prevention steps at the school, opinions surrounding the SRO position, and an update on social-emotional learning and diversity efforts at BAMS.

The Academy School LC has focused on three goals: increasing membership and engagement, with the goal of diversifying the group; expanding after school programs; and creating opportunities for students to share their work with families and people who are important to them.

The Dummerston Leadership Council has organized a winter clothing drive to accommodate increased outdoor learning time. They have recruited additional volunteers to expand the early education outdoor learning space, including the new forest walking/bike path and ice skating rink. The LC has raised over \$25,000 in donations for improvements to the playground and outdoor learning spaces. Members have worked closely with Principal Julianne Eagan to understand the challenges facing the school and to maintain community and tradition under pandemic restrictions.

The WSESD Board has been participating in Equity and Social Justice workshops led by Dottie Morris of Keene State and Mary Gannon from the Vermont Partnership for Fairness and Diversity. This work is helping us see the connection between our goals and our policies, and understand the need to assure all our efforts are equitable in development, implementation, and affect.

Unexpected Challenges

At our first regular meeting of the year in August, the board was presented with a letter signed by nearly 200 community members calling on the district to undertake a series of actions to investigate the extent, beyond the documented history, of educator sexual misconduct, and to assure that our current educational environment is safe for students and staff. Strong board and community support emerged for a comprehensive investigation of our history and a deeper look at what our students and staff are experiencing now.

This work is well underway. We have released a statement that outlines the steps and scope of our efforts to support survivors and hold perpetrators accountable. We have retained an experienced consultant and child psychologist to help us with this work. We will retain an investigator to determine if any past or current employees committed or failed to report known educator sexual misconduct. We will provide regular reports of our findings and take necessary actions to assure accountability.

Looking Ahead

We anticipate some new board members this spring, and hope they will bring a fresh perspective to the still-developing merged school board. We hope the COVID recovery funds we are receiving will be invested strategically and position us to continue building responsive, inclusive learning communities in all our schools. We expect our capital investments will create healthier and more environmentally sustainable buildings and outdoor learning spaces and reduce energy expenditures.

Despite the unprecedented challenges and struggles of the past two and a half years, we continue to see a deep commitment to excellence in our students, parents, educators, and administrators. We certainly can never go back to the way things were. We will continue to seek ways to make the future better, and to give our kids the best preparation for life we can.

David Schoales, Chairperson WSESD Board On behalf of the WSESD Board

REPORT FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

The 2021-22 school year in the Windham Southeast School District / Supervisory Union marks the third consecutive school year that we have been operating our school system with the continuing challenges of the COVID-19 pandemic. This school year we have been committed to in-person learning as our focus while at the same time planning for the necessary quarantines that have had to and continue to take place.

It would be an understatement to say that this school year has required an incredible amount of flexibility, resilience and understanding by all members of our school community. Administrators, school nurses, teachers and staff continue to serve under a great deal of pressure from the unknown of the continuing pandemic. Planning, problem solving and difficult decision making have been greatly heightened and continue to be the reality of every day and week of this school year. The grace, appreciation and understanding that we have received from our families and the greater community has been so appreciative and we are honored to serve.

Aside from the challenges of the pandemic we are proud to report that we are moving forward as a school district. We are completely driven to meet the many social / emotional, behavioral and academic needs of our children. To do this we have to move forward as a school system and is why we have developed our Recovery Plan that continues to guide our work as a school system.

Large goals of our Recovery Plan include the continuing development and implementation of MTSS (Multiple Tiered Systems of Support) and EST (Educational Support Teams). As an administrative team we meet regularly to study, plan and collaborate on the development of these necessary school systems and structures. Naturally all of our schools are in different places at this moment in time however it is our goal to continue to work together to develop our very own benchmark for these systems at every school in our school district.

MTSS and EST at its core is the development and design of a school structure where all kids receive core instruction as well as additional time for intervention / enrichment and where regular educators and special educators work together to meet the needs of all students. Collaboration, common planning time and the regular use of data are an emphasis in identifying what our children need to be successful and to grow. Maximizing our many resources to work together and to build efficient school systems and structures to support our staff with an emphasis to increase student engagement is our continued goal.

With the assistance of federal recovery funds we have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. At the same time we have also increased staff support and resources for students in our schools.

This school year and planning for next school year we have invested in a plan for new positions such as instructional coaches, academic support teachers and school social workers to help in meeting the many needs of our students. Given the reality of the hand our students were dealt in 2020 and 2021 we feel that our plan to increase support in these areas is essential for our students at all levels. The academic, social / emotional and behavioral needs are at an all-time high and with increased support along with the continued work on effective school structures we can meet our challenges and give our students what they need to be successful.

Our school district is fortunate and thankful for the incredible effort, collaboration and hard work of our administrators, teachers and staff. Our school nurses have been heroes to us and our communities this school year! As a first year interim superintendent I cannot be more thankful for the people I get to work with each and every day!

All schools in Windham Southeast School District and Supervisory Union appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Mark V. Speno Interim Superintendent

REPORT OF THE DUMMERSTON SCHOOL PRINCIPAL

On the morning of September 1, 2021, Dummerston School celebrated a long-awaited moment-the coming together of our entire learning community for daily in-person instruction. Without a doubt, this moment would not have been possible without the massive, concerted efforts of all members of our school community--efforts that are still underway as we navigate the complex

challenges of educating children in the midst of an ongoing and unpredictable pandemic. The reward for this work is the sight of students learning in their classrooms with their teachers, playing together in the forest and playground, shooting hoops on the basketball court, trying out a new song on the saxophone for the first time, singing a song around the Solstice fire, exploring the library stacks. These experiences we once took for granted are now precious, and we are so grateful to everyone in our school community—teachers, school staff, families, district staff, food service staff, and community members for your dedication, creativity, and determination in making in-person learning possible for the students of Dummerston School.

As we support students in reconnecting with their school community and adjusting to a more traditional school schedule, we have placed a special focus on embedding social and emotional learning into all aspects of our school day. Starting last school year and continuing in earnest during the current year, Dummerston School staff have worked together to implement Developmental Designs, a student-centered framework for integrating community and relationship building, self-awareness, and reflection into daily activities. As part of this work, students participate in daily morning circles, work together to develop a schoolwide social contract, and plan and coordinate All-School Meetings. We seek to empower all students to see themselves as leaders, to positively influence their learning environment, and to engage in complex and challenging learning in the process.

The pandemic has fundamentally and permanently changed not only how we relate to each other as interdependent team members but also how we interact with the land that surrounds the building. If you have visited Dummerston School this fall, you would have seen some changes taking shape as our Outdoor Learning and Playground Renovation Project entered the implementation phase. This fall, parent volunteers and staff gathered for a number of volunteer work parties to support the completion of Phase I of this project—the installation of two sets of new swings, excavation of the main playground and surrounding hillside, brush clearing to prepare for the expansion of play areas, the construction of a kickback wall, and the installation of new climbing elements in the Early Learning Center. This spring, plans are underway to install some new features along our steep hillside, including an inset side and amphitheater, as well as to begin the construction of a pavilion that can serve as an outdoor classroom and community space. All of this work is made possible by both district funds and the generous support of community members who have donated to this much needed and exciting project. More information about this renovation project can be found on our school website at dummerston.wsesu.org.

In addition, our Farm-to-School work continues to expand, and this year, we are thrilled to have Tara Gordon join 4th-grade teacher Molly Stoner as school garden co-coordinators. Tara meets with classrooms in the school garden for taste tests and learning about plants, harvesting, the life cycle, and the ecosystem of the garden, in addition to planning for spring and fall planting, preserving food, and making long-term plans for food production on campus. This marks our third year working with Sheila Humphreys of Food Connects on program development. Thanks to this relationship and the vision of our Farm-to-School Team, Dummerston School secured a \$10,000 grant from the Vermont Agency of Agriculture, Food, and Markets to expand our school gardens, develop indoor growing and cooking opportunities for children, and offer family programming led by local farmers and nature-based educators. We are so grateful for the

continued support of local farms. Walker Farm's donations of garden plants, pumpkins for our annual Pumpkin Walk, and our beautiful heart topiary brightened our hearts this fall. Last May, the Farm-to-School team gathered on a warm Saturday to plant apple trees donated by Scott Farm, and this fall, children enjoyed their cider and donuts as a sweet Pumpkin Walk treat.

All of our work this year is set against the backdrop of Covid mitigation strategies that we must continue to prioritize for the health and safety of our school community. School Nurse Mary Ann Runge spends countless hours reviewing and implementing changing protocols, implementing testing programs, and educating and advising students, families, and staff. Our gratitude for her work is immeasurable. In addition, Facilities Manager Dan Bailey worked tirelessly with the support of evening custodian Dustin Minshull to prepare our school building for a five-day, inperson week, including overseeing the installation of wood pellet boilers and the upgrading of our HVAC system. While we have experienced Covid exposures this past fall, we have yet to identify any school-based transmission, and this is in large part due to the vigilance and expertise of our school-based staff, as well as the support and cooperation of families.

The beginning of the year brought new faces to Dummerston School, including Anna Bassett who joined Carmen Winchester and Jen Brown as instructional coaches and academic support teachers, Nicole Thomas as school guidance counselor, Hannah Lindner-Finley as kindergarten teacher, Katie Tafe and Marie Wright as special educators, and Susan Gunther Mohr as school social worker. Jonah Pauloo joins us as a special education paraeducator, and we have had a number of substitute teachers who have made this year possible, including Mark Desrosiers, Cynthia Bacigalupo, Rebecca Potter, Heidi White Gale, Magdaline Volaitis, Judith Mosgrove, and Liz Wheeler.

Undeniably, we continue to confront complex and challenging circumstances we had hoped to leave behind with the close of last school year, and we are grateful for the endurance, resourcefulness, adaptability, and perseverance demonstrated by our staff every single day. It has not been easy, but the unstoppable joy, wonder, creativity, kindness, and enthusiasm of our students serve as constant inspiration. We are honored to partner with all of you in support of the Dummerston School community. We welcome your continued feedback and encourage your participation in our school community. Our Dummerston School Leadership Council meets monthly. Members include Jessica Nelson, Tammy McNamara, Maeve Jenks, Lance Neeper, Keri Newton, Hannah Van Loon, Michelle Green, Julianne Eagan, Carmen Winchester, and Kathy Evans. The public is welcome to attend our meetings. Meeting schedules and agendas are posted on both the Dummerston School and district websites. Please stay tuned for additional updates on our Facebook page, and visit our website to read more about our school's programming and staff this year.

Julianne Eagan Principal

Administration

Mark Speno Frank Rucker, Ed.D. Julianne Eagan Interim Superintendent Business Administrator Principal

Teachers

Anna Bassett Heidi Bristol

Jennifer E. Brown

Rita Corey Kathleen Evans

Benjamin Ferguson

Susannah Friedman Mary Harvey-Bandish

Kimberly Lane

Hannah Lindner-Finlay Keith Marshall

Bethany Montgomery Molly Oglesby

Melissa Petroski

Ellen Rago Lindsey Glabach Royce

Molly Stoner

Kaitlin Tafe Carmen Winchester

Marie Wright

Academic Support

Grade 2

Academic Support

Vocal Music Grade 3

Art

Grade 5/6 Humanities Instrumental Music Physical Education

Kindergarten Grade 7/8 STEM

Grade 1 PreK Librarian

Grade 7/8 Humanities Grade 5/6 STEM

Grade 4

Special Educator Academic Support Special Educator

Staff

Melanie Keiser

Kathy Bacon
Dan Bailey
Lynn Cameron
Melanie Chamberlin
Sandra Draper

Ann Knapp Dustin Minshull

Chelsea Therrien Hannah van Loon Administrative Assistant

Paraeducator
Facility Manager
Paraeducator
Paraeducator
Paraeducator
Paraeducator

Elementary Night Custodian

Paraeducator Paraeducator

Special Services

Mary Ann Runge Elizabeth Richards, M.D.

Nicole Thomas Susan Gunther-Mohr

Shelley Wilson

School Nurse
Medical Advisor

School Counselor School Social Worker

Director of Special Education

DUMMERSTON ENROLLMENT

Class	17-18	18-19	19-20	20-	-21 21-22
PreK	8	_	10	8	15
K	16	17	20	15	15
1	6	16	15	17	17
2	13	8	16	15	19
3	15	14	9	18	13
4	26	15	13	9	19
5	19	25	16	13	8
6	21	18	25	17	12
7	15	20	19	24	16
8	<u>14</u>	14	17	18	21
	145	147	160	154	167

BAMS/BUHS Students from Dummerston for 2021-2022:

BRATTLEBORO UNION HIGH SCHOOL

Brattleboro Union High School continues to offer an excellent comprehensive high school education. In recent years we have focused our program on increasing student support, improving school culture and climate, and creating opportunities for students to personalize their high school experience. We continue to offer unparalleled co-curricular opportunities that range from a myriad number of athletic programs to a music and drama program that define excellence for New England.

This year our emphasis has been on reopening school full time and addressing student academic and social emotional needs. Our staff carefully prepared to welcome students back in August and we completed a two-day process to open schools with a strong emphasis on community. This fall we saw many challenges as we discovered the real impact that the pandemic has had on our students and their families. Joelle VanLent, a New England authority on trauma based school practices, has noted that many high school students have returned to school with some significant regression in their social emotional development. In response to this, we have carefully added staff to support our school community. We have launched a student led process to address needs as well, and currently two groups of students are meeting weekly to develop and implement processes to improve our school's culture.

Here at BUHS we continue to carefully assess our facility needs. We are continuing to look ahead at some important planned maintenance on our climate systems. Our wood chip boiler saw another round of improvements this past summer to our feeder system and a tuning of the chip boiler itself to be more efficient during heating season. We are also looking at getting our HVAC rooftop units upgraded/replaced along with some heat exchangers as they start to near the end of their functional lifespan. This past school year we had our ventilation system evaluated and rebalanced to maximize safety to our students and staff. Moving forward we continue to improve our campus by replacing and upgrading outdoor lighting, concrete work and field improvements. We also are evaluating and planning to develop permanent outdoor learning space. BUHS continues to be a sustainability role model for other schools across New England and we continue to enjoy our Energy Star Status.

Our teachers remain among the very best in the area and in New England. Each of our departments are reviewing their course offerings and curricula to ensure they are relevant to the needs of our students as they graduate from high school. Our departments are examining ways to help our students become informed, discerning citizens regarding many issues such as climate change and the current political landscape. We offer 43 Advanced Placement and dual credit courses at BUHS which allow students to access college-credited courses as high school juniors and seniors. Our Mentoring and Dimensions of Social Change courses are designed to allow our students opportunities to work with local elementary students as group facilitators and one-on-one mentors. Finally, our three personalized academies (STEM, Visual and Performing Arts, and International Studies) give selected students a focused four-year program that combines rigorous course work with apprenticeships with local professionals. Our greatest strength as a school lies with our teachers, and they continually improve their instruction.

We are all proud of the work that our staff does every day at BUHS and we are also proud of the graduates that leave our school. Our students pursue a diverse array of opportunities after school; including, two and four-year college, military service and placements with local employers. We are confident that our programs and staff provide all students with access to the knowledge and skills necessary for today's complex, changing world. Please visit our website at http://buhs.wsesdvt.org to learn more about our school.

Steve Perrin, Principal Matthew Betz, Interim Assistant Principal Chris Day, Assistant Principal

WINDHAM REGIONAL CAREER CENTER

To the Citizens of the Windham Southeast School District,

As the Director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. The region has a wonderful technical center that offers about 400 students in grades 9-12, an in-depth, experiential learning opportunity in the areas of:

AUTOMOTIVE TECHNOLOGY BUSINESS

CONSTRUCTION/ARCHITECTURE
CULINARY ARTS
EARLY CHILDHOOD EDUCATION
ELECTRICAL TECHNOLOGY
ENGINEERING AND ADVANCED MANUFACTURING
FILMMAKING AND DIGITAL EDITING
FORESTRY/NATURAL RESOURCES
HEALTH CAREERS
PROTECTIVE SERVICES.

We also offer students classes and services in:

CAREER FOUNDATIONS/EXPLORATION
TECHNICAL ENGLISH
TECHNICAL MATHEMATICS
ACADEMIC SUPPORT
DUAL ENROLLMENT COURSES (High School and College Credit)
WORK-BASED LEARNING PROGRAMS
CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO'S).

This year we are working hard to rebuild our adult education program with the hope of offering training in construction, health careers, and welding, as well as other opportunities in Southern Vermont and online.

Each year students in grades 8 and 10 have the opportunity to tour the Career Center and explore the opportunities that are offered. Our goal is to support students in learning the skills necessary to successfully enter the region's workforce.

We thank you for your ongoing support.

Nancy Wiese, Director

TOWN OF DUMMERSTON TOWN MEETING Minutes MARCH 2, 2021

Due to the Covid-19 pandemic, there was no in-person meeting. All voting was conducted by Australian Ballot in the downstairs of the Dummerston Congregational Church. The polls were open from 8:00AM to 7:00PM.

- ARTICLE 1: Elected all necessary Town Officers for the ensuing year: Town Moderator for one year term; Town Clerk for one year term; Town Treasurer for one year term; Selectboard for two year term; Selectboard for three year term; Lister for 3 year term; Auditor for three year term; Trustee of Cemetery Funds for one year term; Library Trustee for remaining one year of five year term; Library Trustee for remaining two years of five year term; Library Trustee for five year term.
- ARTICLE 2: Voted to approve the Auditors' report of the Town Accounts.
- ARTICLE 3: Voted to authorize the Selectboard to appoint a receiver of delinquent taxes.
- ARTICLE 4: Voted to authorize raising the sum of \$210,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs.
- ARTICLE 5: Voted to authorize the following capital expenditure: the purchase of a dump truck at a price not to exceed \$170,000.00, and to pay for said purchase from the Capital Fund.
- ARTICLE 6: Voted to authorize the following capital expenditure: the purchase of two sets of gear for the Fire Department at a price not to exceed \$4,000.00, and to pay for said purchase from the Capital Fund.
- ARTICLE 7: Voted to authorize the following capital expenditure: the purchase of computers at a price not to exceed \$6,000.00, and to pay for said purchase from the Capital Fund.
- ARTICLE 8: Voted to approve total general fund expenditures of \$507,490.00, of which \$314,907.00 shall be raised by taxes and \$192,583.00 by non-tax revenues for the period of July 1, 2021 to June 30, 2022.
- ARTICLE 9: Voted to approve total highway fund expenditures of \$560,535.00, of which \$376,007.00 shall be raised by taxes and \$184,528.00 by non-tax revenues for the period of July 1, 2021 to June 30, 2022.
- ARTICLE 10: Voted to authorize raising the sum of \$5,000.00 through taxes and appropriate said amount to the Highway Structures Fund for future structures projects.
- ARTICLE 11: Voted to authorize raising the sum of \$18,540.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing.
- ARTICLE 12: Voted to grant tax exempt status to the Evening Star Grange for a period of one year pursuant to the provisions of Title 32, Section 3840.
- ARTICLE 13: Voted to grant tax exempt status to Green Mountain Camp for a period of one year pursuant to the provisions of Title 32, Section 3840.

ARTICLE 14: Defeated authorizing the Town to withdraw from the Windham Southeast School District.

ARTICLE 12: Defeated conditionally approving and ratifying the withdrawal of the Towns of Brattleboro, Guilford and/or Putney from the Windham Southeast School District, subject to the certification of results from the respective Town votes to withdraw on March 2, 2021.

Respectfully submitted, ss/ Laurie Frechette, Town Clerk

TOWN OF DUMMERSTON WARNING FOR TOWN MEETING MARCH 1, 2022

THE LEGAL VOTERS OF THE Town of Dummerston are hereby notified and warned to transact the following business of the Town by Australian Ballot on Tuesday March 1, 2022. The polls will be open from 8:00AM to 7:00PM at the Dummerston Town Office at 1523 Middle Road in said Town.

ARTICLE 1: To elect all necessary Town Officers for the following positions required by law to be elected by Australian Ballot.

Moderator	1 year term
Town Clerk	1 year term
Town Treasurer	1 year term
Selectperson	2 year term
Selectperson	3 year term
Lister	3 year term
Auditor	3 year term
Auditor	remaining 1 year of 3 year term
Auditor	remaining 2 years of 3 year term
Trustee of Cemetery Funds	1 year term
Library Trustee	5 year term
WSESD School Director	3 year term

- ARTICLE 2: Shall the voters approve the auditors' report of the Town Accounts.
- ARTICLE 3: Shall the voters authorize the Selectboard to appoint a receiver of delinquent taxes.
- ARTICLE 4: Shall the voters authorize raising the sum of \$140,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs.
- ARTICLE 5: Shall the voters authorize the following capital expenditure: the purchase of a dump truck at a price not to exceed \$105,000.00, and to pay for said purchase from the Capital Fund.
- ARTICLE 6: Shall the voters approve total General Fund expenditures of \$500,758.00, of which \$279,769.00 shall be raised by taxes and \$220,989.00 by non-tax revenues for the period of July 1, 2022 to June 30, 2023.
- ARTICLE 7: Shall the voters approve total Highway Fund expenditures of \$583,955.00 of which \$438,128.00 shall be raised by taxes and \$145,827.00 by non-tax revenues for the period of July 1, 2022 to June 30, 2023.

- ARTICLE 8: Shall the voters authorize raising the sum of \$25,000.00 through taxes and appropriate said amount to the Highway Structures Fund for future structures projects.
- ARTICLE 9: Shall the voters authorize raising the sum of \$19,096.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing.
- ARTICLE 10: Shall the voters grant tax exempt status to the Evening Star Grange for a period of one year, pursuant to the provisions of Title 32, Section 3840.
- ARTICLE 11: Shall the voters grant tax exempt status to Green Mountain Camp for a period of one year, pursuant to the provisions of Title 32, Section 3840.

THE FOLLOWING IS A NON-BINDING ADVISORY QUESTION:

Shall the Voters of the Town of Dummerston urge the Windham County Sheriff's Office to adopt the following changes to its Fair and Impartial Policing Policy:

- 1. Immigration status shall not be used as a criterion for citation, arrest or custody by the Sheriffs Office.
- 2. The Sheriffs Office may only share information with federal immigration officials when necessary for the investigation of serious criminal offenses.
- 3. Information about victims and witnesses, gathered by the Sheriff's Office, shall not be shared with federal immigration authorities without their consent.
- 4. The Sheriffs Office shall not grant access to detainees unless immigration authorities have a judicially issued criminal warrant.
- 5. The Sheriffs Office shall not arrest or detain a person for mere suspicion of illegal border crossing.

Dated at Dummerston, this 20th day of January, 2022.

Ezekiel Goodband, Chair Terry Chapman, Vice Chair Maria Glabach, Clerk David Baxendale Rebecca Lotka